

To item 4 on the agenda of the Extraordinary General Meeting of Shareholders

Moscow Exchange

12 December 2024

Approval of the amended Provisions on the Remuneration and Compensation Payable to the Supervisory Board Members of Public Joint-Stock Company Moscow Exchange MICEX-RTS

The Nomination and Remuneration Committee of the Supervisory Board of Moscow Exchange analysed the adequacy of the remuneration system for the members of the company's Supervisory Board in the light of the changed business environment and the increased workload and responsibility of the members of the Supervisory Board.

In view of these circumstances, the Committee recommended that the Provisions on the Remuneration and Compensation of members of the Supervisory Board of Public Joint-Stock Company Moscow Exchange MICEX-RTS be amended to provide for a temporary supplement of 25% to the basic remuneration of the independent and non-executive members of the Supervisory Board to be elected at the Annual General Meeting of shareholders of Moscow Exchange in 2024.

	Current remuneration, RUB	Proposed increase in remuneration (%)
Non-executive director	8,000,000	25
Independent director	11,000,000	25

In accordance with the above recommendations, draft Provisions on the Remuneration and Compensation Payable to the Supervisory Board Members ("the Provisions") have been prepared.

The Supervisory Board proposes that the Extraordinary General Meeting of Shareholders of Moscow Exchange approve the new version of the Provisions.

Draft resolution:

Approve the Provisions on the Remuneration and Compensation Payable to the Supervisory Board Members of Public Joint-Stock Company Moscow Exchange MICEX-RTS as amended (an appendix included in the materials submitted for this issue).