

To item 5 on the agenda of the Extraordinary General Meeting of Shareholders
Moscow Exchange
12 December 2024

Payment of remuneration to the member of the Supervisory Board of Moscow Exchange

The 2024 version of the Provisions on Remuneration and Compensation of the Members of the Supervisory Board of Public Joint-Stock Company Moscow Exchange MICEX-RTS (the "Regulations"), valid for the corporate year 2023-2024, adopted at the Extraordinary General Meeting of Shareholders of Moscow Exchange (the "Exchange"), establishes the procedure for determining the amount and payment of remuneration to the members of the Supervisory Board. It is provided that the amount of the basic part of the remuneration of a member of the Supervisory Board shall be reduced by 50% if the member of the Supervisory Board attends less than 75% of the meetings held in accordance with the adopted schedule in person. At the same time, the amount of the basic part is not reduced if a member of the Board attends at least six meetings in person (including extraordinary meetings). The amount of the additional part of a committee member's remuneration is reduced by 50% if the committee member attends less than 75% of the committee's meetings in person. At the same time, the amount of the additional part of the remuneration is not reduced if a member of the committee attends at least four meetings in person (including unscheduled meetings).

Taking into account that as of the date of the reconvened AGM, V. Medvedev attended more than six in-person meetings of the Supervisory Board and more than 75% of the in-person meetings of the Audit Committee in the corporate year 2023-2024, the amount of remuneration should be recalculated. An additional payment of RUB 6,312,600 is due. This amount is the difference between the remuneration paid to V. Medvedev on the basis of the results of the corporate year 2023-2024 and the remuneration calculated in accordance with the new procedure provided for in the current version of the Provisions.

Draft resolution:

Determine that the size of remuneration due to a member of the Supervisory Board elected at the reconvened Annual General Meeting of Shareholders on 2 June 2023 (Minutes No. 66) and reconvened Extraordinary General Meeting of Shareholders of 7 September 2023 (Minutes No. 68) of Public Joint-Stock Company Moscow Exchange MICEX-RTS for his/her duties be RUB 6,312,600 in accordance with a new procedure introduced by the Provisions on the Remuneration and Compensation Payable to the Supervisory Board Members of Public Joint-Stock Company Moscow Exchange MICEX-RTS as approved by the reconvened Annual General Meeting of Shareholders on 31 May 2024.