

Re agenda item 5
of the annual General Meeting of Shareholders
of Moscow Exchange
23 June 2025

Payment of remuneration to the members of the Supervisory Board of Moscow Exchange

The size of remuneration is determined and remuneration is paid to members of the Supervisory Board of the Exchange in accordance with procedures set forth in the Regulations on Remuneration and Reimbursement Payable to the Members of the Supervisory Board of Public Joint-Stock Company Moscow Exchange MICEX-RTS (hereinafter the Regulations) whereby the fixed remuneration payable to directors is set as follows:

The basic component of remuneration payable to a director, who is not an independent director, is set at RUB 8,000,000.

The basic component of remuneration payable to an independent director is set at RUB 11,000,000.

The size of additional component is set at:

RUB 13,500,000 for the Chairman of the Supervisory Board;

RUB 5,000 000 for the Deputy Chairman of the Supervisory Board;

RUB 4,500,000 for the Chairman of the Committee at the Supervisory Board;

RUB 1,800 000 for a member of the Committee at the Supervisory Board.

The Regulations in effect state that the size of remuneration, both basic and additional components, shall be annually adjusted for the Russian accumulated consumer price index starting from 2024. Inflation rate in Y2024 was 9.52%.

Employees and executives of Moscow Exchange or Moscow Exchange's subsidiaries are not entitled to remuneration for performing the duties of a member of the Supervisory Board, neither are the government officials and employees of the Bank of Russia.

The proposed amount of remuneration for members of the Exchange's Supervisory Board was preliminarily approved by the Nomination and Remuneration Committee and the Supervisory Board of the Exchange. In accordance with the Regulations on Remuneration and Reimbursement Payable to the Members of the Supervisory Board, and based on the attendance statistics, the individual remuneration amount for the Supervisory Board members of the Exchange was calculated.

The General Meeting is invited to determine the amount of remuneration payable to the Supervisory Board members and to approve its payment.

Draft resolution:

1. To determine that the total compensation for the members of the Supervisory Board, who were elected in the reconvened AGM of Moscow Exchange on 31 May 2024, will be set at RUB 229,479,208, which includes payment for their responsibilities and reimbursement of expenses.
2. Subject to the procedure prescribed by the Regulations on Remuneration and Reimbursement Payable to the Members of the Supervisory Board of Moscow Exchange approved by the reconvened EGM of Moscow Exchange on 13 December 2024 (Minutes No. 72), to determine the individual remuneration and compensation of expenses for individual members of the Supervisory Board in accordance with the Appendix thereto within the limits set out in paragraph 1 of this resolution.

Appendix to materials re agenda item 6 for the
annual General Meeting of Shareholders
of Moscow Exchange
23 June 2025

Individual remuneration to the members of the Supervisory Board who changed their status
during 2024-2025 corporate year

		Total remuneration for 2024-2025	Total reimbursement of expenses for 2024-2025
1	Director 1	30,665,600 P	32,477 P
2	Director 2	29,406,120 P	0 P
3	Director 3	0 P	0 P
4	Director 4	17,030,360 P	0 P
5	Director 5	19,001,720 P	0 P
6	Director 6	23,930,120 P	0 P
7	Director 7	14,894,720 P	0 P
8	Director 8	19,987,400 P	111,851 P
9	Director 9	25,463,400 P	0 P
10	Director 10	10,952,000 P	0 P
11	Director 11	19,001,720 P	0 P
12	Director 12	19,001,720 P	0 P
Remuneration and reimbursement of expenses, total		229,334,880 P	144,328 P