Approved -by the Extraordinary-General Meeting of Shareholders of Moscow Exchange 20242025, Minutes No. ___ Определение стиля: Знак примечания Определение стиля: Текст примечания

Отформатировано: Шрифт: полужирный

 Regulations

 on the Supervisory Board

 of

 Public Joint-Stock Company

 Moscow Exchange MICEX-RTS

 Ordopmaruposano: Шрифт: 12 пт, английский (Соединенное Королевство)

 Ordopmaruposano: Не изменять интервал между восточноазиатскими буквами и цифрами

 Ordopmaruposano: английский (Соединенное Королевство)

Moscow, 2024 <u>2025</u>

1. GENERAL PROVISIONS

1.1. These Regulations on the Supervisory Board of Moscow Exchange Public Joint-Stock Company (hereinafter the "Regulations") were drawn up in line with the effective Russian laws, namely the Civil Code of the Russian Federation, the Federal Law *On Joint-Stock Companies*, Federal Law *On Organized Trading*, other laws and regulations of the Russian Federation and on the basis of the Charter of Moscow Exchange Public Joint-Stock Company (hereinafter, the "Company").

1.2. These Regulations specify procedures for <u>calling</u>, <u>proparing</u> and <u>conducting the meetings of</u> the Supervisory Board of the Company, <u>procedure for</u> <u>decision making</u>, (the "Supervisory Board") to develop and adopt its resolutions, <u>outline the</u> rights and duties of the members of the Supervisory Board, and cover other issues concerning the performance of the Supervisory Board.

1.3. In performing their duties-the members of the Supervisory Board shall be governed by the Federal Law <u>On Joint-Stock Companies</u>, the Federal Law <u>On</u> Organized Trading, other federal laws and regulations of the Russian Federation regulating the issues of the activity of the trade organizers, other activities of the Company, and the area of financial markets, and the issues of corporate governance of joint stock companies, as well as by the Corporate Governance Code recommended by the Bank of Russia, the Company's Charter, decisions adopted by the General Meeting of Shareholders of the Company, these Regulations and other internal documents of the Company.

Should in the course of the Supervisory Board activity there be any matters not regulated by the foregoing laws and regulations, documents and resolutions, those matters shall be settled in such a manner that the decisions taken does not cause any harm to the Exchange as a whole or to a Company's shareholder in particular.

1.4. The scope of responsibility of the Supervisory Board of the Company shall include the general running of the Companyacts as a collective governing body exercising overall supervision of the Company's operations and activities, except for the issues referred by the Federal Law <u>On Joint-Stock Companies to exclusive</u> jurisdiction of the General Meeting of Shareholders.

1.5. The main functions of the Supervisory Board are:

Establishing basic long-term targets of the Company's activity; determining the strategy and priority directions of the Company's activities; Отформатировано: Шрифт: курсив Отформатировано: Шрифт: курсив

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- Determining principles of and approaches to creation of the risk
 management and internal control system in the Company;
- -__Ensuring efficient control over Company's financial and business activity;
- Ensuring shareholders rights exercising and protection, assistance in corporate conflicts settlement;
- Facilitating the Company's executive bodies in their efficient performance, including but not limited to, through control of their activity;
- Procuring that the Company is transparent, discloses information in full
 and in due time;
- -__Monitoring the Company's corporate governance practices and its material corporate events.

1.6. With the purpose to ensure control over Company's financial and business activity the Supervisory Board applies the following key performance indicators:

-___net profit;

____ROE;

___the ratio between operating expenses to revenue;

-__other indicators.

1.7. The powers given to the Supervisory Board members shall be effective as from the date of the resolution of the General Shareholders Meeting on election to the Supervisory Board of the Company and remain till the General <u>Meeting of</u> Shareholders <u>Meeting</u> elects a new Supervisory Board.

1.8. If the Company does not hold the Annual General Shareholders Meetingan annual meeting within the time limits as prescribed in the Federal Law *On Joint-Stock Companies* and other federal laws, the office of the Supervisory Board shall be terminated, except for the powers concerning preparing, calling and holding <u>an annual meeting of</u> the <u>Annual</u> General <u>Meeting of</u> Shareholders <u>Meeting of the Company</u>.

1.9. The Supervisory Board may, if necessary, receive professional services from third-party organizations, or engage third parties as experts (consultants) on issues within the competence of the Supervisory Board, at the Company's expense.

1.10. The members of the Supervisory Board shall sign a simple electronic signature (SES) consent.

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After a member of the Supervisory Board signs the consent above, the documents specified in these Provisions (written dissenting opinions, voting ballots, notices and other documents, except for the agenda and minutes) may be created in an electronic form through a voting -software or with the use of other IT systems (e-voting software) and signed by the SES (hereinafter referred to as "Electronic Documents").

Electronic Documents shall constitute an electronic signature of a member of the Supervisory Board if they are signed using electronic voting software, given sufficient security and protection, and the identification and/or authentication of members of the Supervisory Board.

The use of simple electronic signatures for signing Electronic Documents creates legal consequences similar to those of handwritten signatures in accordance with the requirements of the Russian Federation legislation.

All Electronic Documents and/or information created and signed as described in this paragraph shall be communicated by the members of the Supervisory Board to the Company electronically via voting software.

2. MEMBERS OF THE SUPERVISORY BOARD

2.1. The members of the Supervisory Board-of the Company shall be elected at the General Shareholders Meeting of the Company for a term ending at the time of the next Annual General Shareholders Meetingannual meeting.

2.2. The members of the Supervisory Board of the Company shall be elected by cumulative voting.

In cumulative voting the number of votes belonging to each shareholder is multiplied by the number of persons to be elected to the Supervisory Board. A shareholder may cast all votes thus obtained for one candidate or distribute them among two or more candidates.

Nominees who received the majority of votes shall be considered elected to the Supervisory Board.

2.3. A member of the Supervisory Board shall be a natural person only. A member of the Supervisory Board may not be a shareholder in the Company.

2.4. The Supervisory Board may include no more than two (2) members of the Executive Board of the Company.

2.5. Members of the Supervisory Board shall meet requirements set by the current legislation of the Russian Federation, including the Federal Laws <u>On</u> Organized Trading and the laws and regulations passed in pursuance thereof.

2.6. Members of the Supervisory Board shall have such knowledge, skills and experience as may be necessary to make decisions on the matters within competence of the Supervisory Board and required for the members of the Supervisory Board to effectively perform their functions.

2.7. The Supervisory Board shall also include members who have required professional skills, expertise and independence sufficient enough for them to define their own position and make objective and bona fide judgements independent of the Company's executive bodies, individual group of shareholders or other interested parties (hereinafter₇ referred to as "independent directors").

2.8. The number of independent directors should make at least 1/3 (one third) of the total number of the composition of the Supervisory Board and may not be less than three (3).

2.9. Usually, the Director may not be classed as independent if he/she is:

- a) related to the Company;
- b) related to the Company's significant shareholder;
- c) related to the Company's significant counterparty;
- d) related to the Company's competitor;
- e) related to the state (the Russian Federation, a constituent entity of the Russian Federation) or a municipal entity.

2.10. Independence criteria, including criteria regarding being related to the aforesaid persons and their relevance shall be determined by organizer of trading which lists securities of the Company.

2.11. Supervisory Board assesses candidates to the Supervisory Board against independence criteria and regular assessment of members of the Supervisory Board towards their compliance with the criteria of independence and decides on their compliance with those requirements.

In some exceptional cases the Supervisory Board at making assessment may acknowledge a candidate (a member of the Supervisory Board elected) as an independent one in spite of formal criteria of the latter on being related to the Company, sufficient counterparty or Company's competitor, provided that such criteria have no influence on the ability of the Supervisory Board member to make independent, objective, and faithful judgements. Отформатировано: Шрифт: не курсив

Отформатировано: нумерованный + Уровень: 1 + Стиль нумерации: a, b, c, ... + Начать с: 1 + Выравнивание: слева + Выровнять по: 1,89 см + Отступ: 2,52 см 2.12. An independent Director shall refrain from any actions which may lead his/her loosing independence status. Should after election of an independent director to the Supervisory Board the circumstances arise which result in non-compliance of director with independence criteria, such Director shall notify the Supervisory Board thereof. The notification on losing an independent director status shall be filed to the Chairman of the Supervisory Board within a reasonable period of time since the Director has become aware of such circumstances. The notification shall provide details of event which resulted in Director's losing his/her independence status, and, whenever possible, specify the moment and the calendar date the event commences.

When the Chairman of the Supervisory Board receives such notification, or when the circumstances that lead to non-compliance of Director to independence criteria became known from other sources, the Supervisory Board shall consider the issue on non-compliance of such Director who has lost his/her independence status at the next meeting or absentee voting.

When the Director loses his/her <u>independence</u> status, this should be disclosed on the website of the Exchange in the section with the information on the Supervisory Board.

2.13. Persons elected to the Supervisory Board may be reelected any number of times without limitation.

2.14. A Supervisory Board member shall have the right to:

- <u>call arequest the convening of in-person meeting or the conduct of</u>
 <u>absentee voting procedure by the</u> Supervisory Board meeting;
- -__read the minutes of the Supervisory Board-meetings, meetings of the, Supervisory Board Committees and other working bodies pursuant to these Regulations, receive copies of such minutes;
- -__require making a record in the Minutes of the Supervisory Board, their discending opinion on any agenda items and adopted resolutions;
 - submit his/her written opinion on agenda items of the meeting he/she could not attend;
- -___require and receive access to information concerning Company's activity, and information on legal entities controlled by the Company, except for information access to which is restricted by law, other regulations of the Russian Federation and by Company's internal documents;

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- -__receive remuneration and (or) compensation of expenses in connection with performance of their duties in the events and in the amount as may be determined by the General Shareholders Meeting.
- 2.15. A member of the Supervisory Board shall:
- act in the best interests of the Company, reasonably and in good faith;
- -__act in the interest of the company as a whole, not in the interest of an individual shareholder, officer of the company or other persons or legal entities;
- -____refrain from any actions that lead or may lead to a conflict of interest between the Supervisory Board members and the Company, and in case a conflict of that nature arises, immediately notify the Chairman of the Supervisory Board and the Chairman of the Audit Committee on such conflict arising and the reasons thereof through the head of a business unit with the functions of the Corporate Secretary;
- —___notify the Supervisory Board or a committee of the Supervisory Board of a conflict of interest since the moment the agenda is received, but no later than the discussion of the relevant agenda issue starts;
- ___not accept presents from the persons having interest in decision making, neither shall use any other benefits directly or indirectly furnished by such persons;
- participate actively in the meetings or absentee voting of the Supervisory Board, committees and working groups under the Supervisory Board¹;
- ____participate, within the framework of the Supervisory Board's functions, in the events related to performance of his/her duties and in negotiations for the purpose of establishment and maintenance of mutual cooperation of the Company with the investors or the participants of the financial market;
 ___not to disclose and not to use in his/her interests or in the interests of the
- third parties any confidential information concerning the company or insider information;

¹Including:

- __participate actively in the work of the Supervisory Board, its committees and working groups; not be absent at the meetings or absentee voting of such bodies without a reason; to inform of impossibility to join the meeting or absentee voting in advance explaining the reasons;
- participate actively in the discussion of agenda items making a useful contribution to the discussion; participate in the discussion of all agenda items; make proposals and vote on all agenda items;
- _____cooperate with other Supervisory Board members and be open to give advice.

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- -__observe requirements concerning access to and use of confidential and insider information as prescribed by laws and regulations of the Russian Federation and internal documents of the Company;
- -___notify the Company in writing of:
 - a) entities which he/she, his/her spouse, parents, children, siblings

 (including half-sisters and half-brothers), adoptive parents and adopted children, and (or) their controlled entities, control or are eligible to issue binding instructions;
 - b) entities whose management bodies he/she, his/her spouse, parents, children, siblings (including half-sisters and half-brothers), adoptive parents and adopted children, and (or) persons controlled by them are members of;
 - c) deals he/she is aware of to be executed or proposed for execution in accomplishment of which they may be recognized to have interest;
 - -d) legal entities in whose management bodies he/she intends to hold positions;
- __abstain from voting on the matters in connection wherewith he/she has a conflict of interests in adopting the decision;
- -___disclose immediately to the Supervisory Board his/her interest in the concerned matters and the reasons thereof;
- —__notify in writing the Company on his/her intention to execute on its own behalf or as a representative a deal (deals) in securities of the Company and provide the Supervisory Board with information on such deals;
- -__execute the Orders of the Supervisory Board timely and in good faith;
- prepare and submit for consideration of the Supervisory Board members the issues that are within their competence;
- -___perform such other functions as assigned by current laws and regulations of the Russian Federation, Charter, these Regulations and other internal documents of the Company.

3. CHAIRMAN AND SECRETARY

3.1. The Supervisory Board is managed and administered by the Chairman of the Supervisory Board.

The Chairman is elected/re-elected by the members of the Supervisory Board from among their number by a majority vote of the members attending the meeting.

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3.2. A meetingresolution of the Supervisory Board on the election of a Chairman is held generally at the dateshall be adopted, as a rule, on the day of of election of a new Supervisory Board by the General Meeting of Shareholders Meeting. If. Should the meeting was not heldSupervisory Board fail to discuss this issue on the said date, the agreed-upon date, it is required that the resolution efconcerning the Supervisory Board on election of a the Chairman should be adopted not later than in fourteen (14be made within twenty-one (21) days as from the date of the meeting of after the General Meeting of Shareholders Meeting at which a newthe Supervisory Board was electedchosen. Such meeting shall be convened initiated by any member of the Supervisory Board or by the Chairman of the Executive Board.

3.3. A person performing the functions of a sole executive body of the Company may not at the same time be or perform functions of the Chairman of the Supervisory Board.

3.4. The Supervisory Board shall have the right to elect among their number one (1) or several deputies to the Chairman of the Supervisory Board (the person performing the functions of the Chairman of the Supervisory Board) by majority vote of those participating in the meeting or absentee voting.

As a rule, the Chairman of the Supervisory Board and his/her deputy (deputies) are elected concurrently.

3.5. The Chairman of the Supervisory Board, or, in the absence of the Chairman, <u>a Deputythe person performing the functions of the</u> Chairman:

Organizes the work of the Supervisory Board;

- <u>Calls and chairs</u><u>Decides on the conduct of the Supervisory Board meeting</u> or proxy voting for the adoption of decisions by the Supervisory Board;
- Presides over the meetings of the Supervisory Board;
- Determines the method for decision-making, the date and time of the meeting, and if voting at the meeting is combined with absentee voting procedures, also time on the date of the meeting (unless the earlier date is set), the deadline for voting ballots acceptance, in the case of absentee voting, the deadline for accepting voting ballots, as well as the voting method(s) for the meeting or absentee voting, as specified in 7.6 and 8.4 of the Regulations, respectively;

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- Determines whether it is possible to participate in the meeting remotely at its designated location or without specifying a specific venue, as well as a procedure to get access for remote participation;
- Determines the venue of the meeting (except for remote participation meetings, where no venue is specified);
- Arranges for developing a plan of work for the Supervisory Board, and exercises control over implementation of its resolutions;
- -___Determines the form, date and time of the meeting, approves (signs)Signs the agenda, take_for the meeting, takes any and all necessary measures as may be required to ensure timely communication of information necessary for the provide the members of the Supervisory Board in a timely fashion with information required to adopt resolutionsmake decisions on agenda-issues_on the agenda;
- Determines the list of individuals to be invited to attendparticipate in the meeting of the <u>Supervisory</u> Board:
- —Organizes for discussing the issues on agenda and ensures hearing opinions of persons invited for the Supervisory Board meetings, takes the initiative in drafting resolutions on the respective agenda issues;
- Organizes keeping the Minutes on the conduct of the Supervisory Boardmeeting and the outcomes of voting at the meeting, including meetings, where voting is combined with absentee voting, or absentee voting alone (hereinafter referred to as the "Minutes") and signs the Minutesit;
- Ensures efficient operation of the Supervisory Board's committees, takes the lead in nominating members of the Supervisory Board to a particular committee based on their professional and personal qualities and taking account of proposals of the Supervisory Board members regarding the composition of the committees;
- —_Presides over the Company's General Meeting of Shareholders Meetings of the Company, signs the minutes of the General Meeting of Shareholders Meetings and documents adopted by the General Meeting of the Shareholders that fall under the General Meeting of Shareholders' authority (if necessary);

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- Represents the Supervisory Board in interaction with executive bodies of the Company, other authorities and entities;
- Maintains official correspondence, signs enquiries, letters and other documents on behalf of the Supervisory Board;
- Prepares a report on Supervisory Board's performance results and activities and delivers it to the General Meeting of Shareholders;
- -__Performs the Senior Independent Director's function if not elected;
- —_Performs such other functions as assigned by the current laws, legislation, the Charter and of Moscow Exchange, other internal documents of the Company- and these Regulations.

3.6. In the absence of the Chairman and his/her deputy (deputies) at a meeting of the Supervisory Board, the members of the Supervisory Board elect one among their numbers by a majority vote of the members present to preside <u>over</u> the meeting- (hereinafter the Presiding Officer at the meeting).

3.7. The documentary and technical support for the Supervisory Board is provided by the Secretary of the Supervisory Board, who isserves as the head of the Company's business unit who performs the role of the Corporate Secretary ensures documentary and equipment support to the Supervisory Board at the meetings, as well as during the period between the meetings. In the absence of the head of the Company's business unit with the functions of the Corporate Secretary on the day of the meeting of the Supervisory Board or absentee voting, the Supervisory Board Secretary's functions shall be performed by his/her deputy or any other employee of such business unit in accordance with the Company's procedures.

3.8. The Secretary of the Supervisory Board:

- Receives enquiries on calling meetings of the Supervisory Board and documents needed to draft the agenda and preparerequests for holding the Supervisory Board meeting efor absentee voting procedure for decision-making by the Supervisory Board, and handles the required documents for agenda formation and preparation of the Supervisory Board meeting or absentee voting procedure;
- Prepares a draft agenda offor the meetingSupervisory Board and submits it to the Chairman for signing;
- Informs<u>Notifies</u> the Supervisory Board members of the meeting (including a meeting to be held by absent voting)Supervisory Board of the Company

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- Receives filled in voting <u>Collects and receives</u> ballots and summarizes the results of voting on <u>filled out by</u> the issues, resolutions on which are taken by absent voting;
- -__Keeps the records (Minutes) of meetingsmembers of the Supervisory Board held(summarizes the voting results) in the form of joint presence, prepares the Minutes of meetings held by absent voting and submits the Minutes to the Chairman or to the other person chairing the meeting for signingcases where in-person voting at a meeting is combined with an absentee voting procedure, or when an absentee voting procedure is conducted independently;
- Keeps the minutes of the meetings, manages the creation of the Minutes that outline the results from the conducted absentee voting procedures, submits the Minutes of the Supervisory Board meetings for signing to the Chairman of the Supervisory Board or the Presiding Officer at the meeting; in the case of the Chairman's absence, to the person performing the functions of the Chairman of the Supervisory Board – Minutes with the results of absentee voting;
- Controls issuance of documents proposed to the Supervisory Board for consideration and approval pursuant to Company's internal documents;
- <u>Assists the Provides technical and organisational assistance to</u> members of the <u>Supervisory</u> Board in <u>planningpreparing for</u> the <u>workconduct</u> of the Supervisory Board<u>meetings or absentee voting procedures;</u>
- Makes arrangements for preparing and signing the abstracts of the Minutes;
- —_Distributes abstracts of the Minutes to the Company's business units involved in executing resolutions adopted by the Supervisory Board (if required);

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- Certifies as true the copies of the Minutes of the Supervisory Board's meetings and of the documents approved by the Supervisory Board;
- —_Performs such other functions as assigned by these Regulations, Company's internal documents and instructions of the Chairman of the Supervisory Board.

4. SENIOR INDEPENDENT DIRECTOR

4.1. The Supervisory Board may elect the Senior Independent Director from among the independent directors elected to the Supervisory Board.

4.2. The Senior Independent Director shall be elected at the suggestion of the independent directors by a single majority of votes cast by those members of the Supervisory Board who attendparticipating in the meeting. <u>or absentee voting</u>. The suggestions related to a candidacy of the Senior Independent Director shall be made by the independent directors unanimously (verbally or in writing) at the first meeting <u>or absentee voting</u> after election of the new composition of the Supervisory Board is elected.

4.3. The Senior Independent Director shall act as such until a new Supervisory Board is elected. The powers of the Senior Independent Director shall terminate immediately in case he ceases to be an independent director. The Supervisory Board may also resolve to terminate the powers of the Senior Independent Director at any time. In any of the above cases, the Supervisory Board may, on the proposal from any independent director, elect a new Senior Independent Director.

4.4. Functions of the Senior Independent Director:

4.4.1. Coordinating interaction among independent directors.

The Senior Independent Director shall coordinate interaction among independent directors, including convoking, from time to time, the meetings of independent directors, and chair the meetings of independent directors. The independent directors can hold meetings without the Senior Independent Director, bringing the resolutions adopted or the positions made to his attention.

4.4.2. Communicating with the Chairman of the Supervisory Board, assessing his efficiency and succession planning with respect to the Chairman of the Supervisory Board. Отформатировано: интервал Перед: 0 пт, после: 0 пт Отформатировано: Отступ: Слева: 0 см

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The Senior Independent Director shall communicate with, give advice to, and assist the Chairman of the Supervisory Board, thus contributing to the overall efficiency of the Supervisory Board.

The Senior Independent Director shall manage the assessment of the Chairman of the Supervisory Board performance. Such assessment shall be carried out by independent directors, taking into account the opinions of all members of the Supervisory Board.

4.4.3. Communicating with the Company's shareholders.

The Company's shareholders may communicate with the Senior Independent Director through the Head of the structural unit, which performs Corporate Secretary's functions, the Investor Relations Director or the feedback forms posted on the Company's website, in the manner set forth in the Information Policy of the Company.

4.5. When needed, the Senior Independent Director may request the Company to provide him any technical or administrative support in holding a meeting of independent directors. Technical support, including dissemination of documents and keeping of minutes, shall be provided by the Secretary of the Supervisory Board.

4.6. Any resolution adopted at the independent directors' meetings, including the independent directors' position on major corporate actions, shall be communicated by the Senior Independent Director to all other members of the Supervisory Board, if possible, before the Supervisory Board starts to discuss the issue regarding to which the independent directors approved the resolution or determined their position.

- 4.7. Rights and responsibilities of the Senior Independent Director.
- 4.7.1. The Senior Independent Director may:
- __interview the Chairman of the Supervisory Board for the purposes of his* performance assessment;
- __notify the Supervisory Board about a consolidated opinion the independent directors arrive at their meeting(s);
- -__receive requests from the Company's shareholders and, after consultation with other independent directors, members and the Chairman of the Supervisory Board and, if needed, other persons, and draw and send responses to the Company's shareholders in accordance with the Information Policy of the Company.

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- 4.7.2. The Senior Independent Director shall:
- —exercise, in good faith, the powers of the Senior Independent Director, as set forth in these Regulations and the Code of Corporate Governance;
- —avoid any conflict of interest in exercising his powers of the Senior Independent Director and promptly notify other independent directors and the Chairman of the Supervisory Board about any such conflict;
- __join the Nomination and Remuneration Committee in succession planning with respect to the Chairman of the Supervisory Board;
- -__assure equal awareness of independent directors on matters submitted by the Senior Independent Director for their consideration, to the extent required to form an opinion thereon.

5. COMMITTEES OF THE SUPERVISORY BOARD

5.1. The Supervisory Board may create standing advisory bodies (committees) under the Supervisory Board to facilitate efficient performance of functions and with the purpose of preliminary consideration and preparing recommendations on key issues for further decision-making by the Supervisory Board.

5.2. The decision on creating committees and other advisory bodies under the Supervisory Board as well as determination of the quantitative composition of those bodies, election of their Chairmen and members and approval of regulations shall be taken by majority vote of the Supervisory Board attendingparticipating in the meeting or absentee voting.

5.3. The Chairmen of Committees under the Supervisory Board are elected among the members of the Supervisory Board. The quantitative composition, election procedure and functions of the Committees are determined by the Provisionsprovisions regulating the practice of the Committees.

6. PROCEDURE OF CONVOCATION OF AND FOR THE PREPARATION FOR THE MEETINGS OF THE SUPERVISORY BOARD OR ABSENTEE VOTING PROCEDURES

6.1. The Supervisory Board holds its moetingResolutions of the Supervisory Board may be adopted either during meetings or through absentee voting procedures. Voting at a meeting may be combined with absentee voting procedures. The Chairman of the Supervisory Board determines whether it is possible to combine Отформатировано: Отступ: Слева: 0 см, интервал Перед: 0 пт

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voting at the meeting with absentee voting.

6.1.6.2. The Supervisory Board meetings or absentee voting procedures are conducted as it deems necessary, but, in general, at least once per six (6) weeks. The Supervisory Board is entitled to approve a schedule of the meetings.

In general, the meetings of the Supervisory Board shall-be held at the Company's venue: 13 Bolshoy Kislovsky pereulok, Moscow, Russian Federationexecutive board location.

The Supervisory Board holds its meetings in-person (with a joint attendance of the members) or by absentee voting (without joint attendance of the members).

6.3. In person Participation in Supervisory Board meetings may incorporate be conducted remotely using electronic or technological tools to enable Supervisory Board members to join distantly, engage in discussions about agenda topics, and cast their votes on the items presented. When other technical means, provided that the methods employed ensure reliable identification (authentication) methods are used, attending a of the individual participating remotely; and allow such an individual to contribute to discussions of agenda items and cast votes on matters put to a vote. The Supervisory Board meeting with remote participation may be held either with the option for in-person attendance at its designated location or without specifying a specific venue.

The reliable identification of individuals participating remotely in Supervisory Board meeting distantly will be treated meetings via the same as attending in personCompany's recommended videoconferencing systems is ensured through the verification of the members' video images.

An absentee voting procedure for decision-making by the Supervisory Boardis conducted through the distribution of voting ballots, including via electronic or other technical means. A voting ballot is a document that reflects the voting intentions of the members of the Supervisory Board.

6.2.6.4. The Executive Board and the Head of the structural unit, which performs the Corporate Secretary's functions of the Company, shall ensure normal functioning of the Supervisory Board.

6.3.6.5. A meeting of the Supervisory Board <u>or absentee voting</u> is <u>calledconducted</u> by the <u>decision of the</u> Chairman of the Supervisory Board or the person performing the functions of the Chairman on <u>at</u> his/her <u>own</u> initiative, upon a request from a member of the Supervisory Board, the Chief Audit Executive, the

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Exchange's auditorCompany's audit firm, Executive Board or any its member and the Chairman of the Executive Board of the Company.

6.4.6.6. A meeting of the Supervisory Board <u>or absentee voting</u> procedure initiated by <u>the Chairman of the Supervisory Board upon a request of a</u> member of the Supervisory Board, the <u>Exchange's auditorCompany's audit firm</u>, the Chief Audit Executive, Executive Board, a member or Chairman of the Company's Executive Board, should be held within fifteen (15) days as from the date the request for <u>callingthe decision on a taken in a Chairman of the Supervisory Board</u> a meeting was submitted, and should the issue is firstly to be referred to the Committee under the Supervisory Board and <u>(/or)</u> Company's Committee – within one (1) month as from the date of such request. The date of a request for convening <u>a</u> meeting of the <u>Supervisory Board</u> shall be the date of request receipt by the Chairman of the Supervisory Board or by the person performing the functions of the Chairman.

6.5.6.7. A request for <u>calling (convening)holding</u> a meeting of the Supervisory Board <u>or conducting an absentee voting procedure</u> shall be <u>sentsubmitted</u> to the Chairman of the Supervisory Board at the address of the sole executive body of the Company and must include:

- -___Data on the person (bodies) submitting the request;
- -__WordingFormulations of the items on the agenda of the meetingitems;
- Substantiation of the necessity for consideration of the issue;
- List of documents and other accompanying materials necessary for consideration of issues on the agenda;
- Address where the reply to the request should be sent to;
- Signature of the person (his/her senior officer or bodies) requesting to callheld a meeting or conduct and absentee voting procedure.
- A request on <u>callingholding</u> a meeting of the Supervisory Board <u>or</u> <u>conducting an absentee voting procedure</u> may be <u>attachedaccompanied</u> with<u>accompanying</u> materials necessary for considering the issues proposed for inclusion on the agenda of the meeting.

<u>6.8.</u><u>6.5.1.</u> In cases stipulated by Federal Law On Joint-Stock Companies and internal documents of the Company², the Company no later than 15 (fifteen) days prior to the date of the related-party transaction and transaction involving a conflict of interest shall send to the members of the Supervisory Board the

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²Conflict of Interest and Corporate Conflict Policy of the Moscow Exchange.

notification containing the information on the terms and conditions of the transaction. To provide receiving the consent of the Supervisory Board to conclude the transaction prior to the date of its conclusion, the Supervisory Board member is recommended to send the request to convene a Supervisory Board meeting <u>or to conduct an absentee voting procedure to decide on giving the consent to execute a related party transaction no later than 15 (fifteen) days after the <u>date of</u> receipt of the notification from the Company.</u>

The Secretary of the Supervisory Board shall promptly inform the Chairman of the Supervisory Board on the received request to convene a Supervisory Board meeting or to conduct an absentee voting procedure. A copy of the request shall be forwarded to the Chairman of the Board by e-mail or otherwise.

6.6.6.9. Within 3 (three) days after the date when a request forconvocation of holding a meeting of the Supervisory Board or conducting absentee voting procedures was filedsubmitted, the Chairman of the Supervisory Board, or other person performing the functions of the Chairman, makes a decision on callingto hold a meeting of the Supervisory Board (puttingor conduct absentee voting procedures (including an issueitem on the agenda) or refuses to convenehold a meeting and informs the person filedsubmitted the request thereof.

6.7.6.10. The Chairman of the Supervisory Board or other person performing <u>the</u> functions of the Chairman, shall be entitled to refuse to convene ahold the meeting or conduct absentee voting procedures if the matter to be discussed is not within competence of the Supervisory Board, or was submitted by athe person not empowered theretoto do so, or their such request does not provide all the datadetails as envisaged by these Regulations.

6.8.6.11. Apart from the meetings <u>or absentee voting procedures</u> held at requests, the Chairman <u>calls meetingstakes a decisions to conduct a meeting or absentee voting procedure</u> as deemed necessary, also in consideration of received proposals on items to be included on the agenda and approved schedule of the meetings.

6.9.6.12. Proposals for <u>putting issuesincluding items</u> on the agenda of a meeting of the Supervisory Board's agenda may be submitted by members of the Supervisory Board, Chairman of the Executive Board, Executive Board, members of the Executive Board, the Exchange's <u>auditor</u>audit firm, and by the Chief Audit Executive. The shareholder (shareholders) in the Company owning in total not less

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than 5 percent of voting shares in the Company, have the right to submit proposals to the agenda, regarding:

- -__Proposals on registrar's candidacy;
- Internal Audit Service reports on IA performance;
- -__Extra audits to be performed by the Internal Audit Service;
- Reports of the Head of structural unit performing Corporate Secretary's functions.

The foregoing persons individuals and bodies shall file the submit their proposals to the Secretary of the Supervisory Board. Along the proposal All requisite materials shall be sent all the necessary materials together with proposals on the agenda items.

6.10.6.13. The Secretary prepares a draft<u>drafts the</u> agenda based on the received proposals and forwards it for approval to the Chairman of the Supervisory Board or to other person, performing the functions of the Chairman of the Supervisory Board.

The agenda of the Supervisory Board meeting maycan be drawn up either electronically, or on paper, or in electronic form. The electronic Supervisory Board's agenda shall be signed with <u>an Enhanced encrypted and certified digital</u> signatureQualified Electronic Signature (EQES) of the Chairman of the Supervisory Board (when absent, by the Deputyperson performing the functions of the Chairman of the Supervisory Board). The electronic agenda issued in electronics form and signed with <u>an Encrypted and certified digital signatureQES</u> of the Chairman (when absent, by the Deputy Chairmanperson performing the functions of the Supervisory Board) shall have the same legal effect as paper documents signed in personwith handwritten signature.

6.11.6.14. The Chairman of the Supervisory Board or the person, performing the functions of the Chairman shall determine:

-___Formthe method of the meetingdecision-making;

- Date, venue and time of the meeting, time on the date of the meeting (unless earlier date is set) on which voting ballots will no longer be accepted (in case of the meeting is combined with absentee voting procedures), the deadline for accepting voting ballots in case of absentee voting procedures);
- whether it is possible to participate in the meeting remotely at its designated location or without specifying a specific venue, as well as the

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- -___Date on which ballots will no longer be accepted and the waysvenue of voting as per paragraph 8.4 of these Provisions if the meeting (except for remote participation meetings, where no venue is hold by absent voting;specified);
- <u>Ways of voting at the method(s) of voting during a meeting or absentee</u>
 <u>voting as specified in the form of joint presence as per paragraph 7.6. of</u>
 <u>these provisions and paragraph 8.4 hereof, respectively</u>.

6.12.6.15. After the approval by the Chairman of the Supervisory Board or the person performing the functions of the Chairman of the Supervisory Board (or the person performing functions of the Chairman) approves, regarding the agenda and the form, items and the determination of the method of decision-making by the Supervisory Board, along with the date and time of the meeting are determined, time on the date of the meeting (unless an earlier date is set) for accepting voting ballots (in cases where voting at the Supervisory Board meeting is combined with absentee voting procedures or in cases of absentee voting alone), place of the meeting, deadline for accepting voting ballots (on case of absentee voting), the Secretary of the Supervisory Board notifies, as a rule, communicates a notification (message) to the members of the Supervisory Board and the CEO, normally notChairman of the Executive Board of the Company no later than 10 (ten)-(10) days prior to the date of the meeting on the followingor absentee voting, specifying:

-___FormThe method of the meetingdecision-making;

- -___Date, venue<u>The date</u> and time of the meeting, as well as the possibility of distantoption for remote participation (if; procedure to get access for such remote participation, the deadline for accepting voting ballots, which is the date and time of the meeting is held(if no earlier date has been established), when combining in the form of joint presence); person voting at the Supervisory Board meeting with absentee voting procedures;
- Date on which <u>voting</u> ballots will no longer be accepted (if the meeting is held by absentin case of absentee voting procedures);

-__Ways<u>Methods</u> of voting.

The notification of the meetingfollowing documents shall be attached with:to the notice (the information letter):

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- A copy of the agenda of the meeting signed by the Chairman of the Supervisory Board;
- Documents, explanatory notes with a substantiation of necessity to adopt a proposed resolution, other needed information materials;
- —_Draft resolutions (wordingformulations) on each item on the agenda-put to the vote;
 - Ballot papers (if the meeting is held by absent voting, or if the resolution is to be adopted through a poll at the meeting in the form of joint prosence).
- Voting ballots (in the case of conducting absentee voting procedures, or in cases where voting at the Supervisory Board meeting is combined with absentee voting).

Notification of the meeting of the Supervisory Board andor absentee voting procedures, along with necessary materials and documents shall be forwarded to each member via e-mail, through the software used for e-voting or delivered against signature physical delivery under acknowledgement of receipt.

Notification of the meeting of the Supervisory Board with materials and documents attached may also be communicated to other persons, invited or entitles to participate at such meeting if so decided by the Chairman of the Supervisory Board.

6.13.6.16. Should there any circumstances arise that prevent from or make it exceedingly difficult to hold a meeting at the place and (or) at the time the members of the Supervisory Board were advised of pursuant to these Regulations, the meeting with the same agenda may be held at other venue and (or) time.

The Chairman or Secretary of the Supervisory Board shall inform all the members of the Board on any changes in venue and (or) time of a meeting in consideration of reasonable time needed for the members to arrive to the place of the meeting. The notification of changes in venue/timing of the meeting shall be communicated to the members in any for ensuring its receipt by the members of the Supervisory Board.

<u>6.14.6.17.</u> If so allowed by the Chairman of the Supervisory Board or by• the person performing the functions of the Chairman of the Supervisory Board, materials and papers needed for consideration of the item on the agenda may be sent at the later date than the date prescribed hereunder.

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Materials and documents necessary for consideration of the issues on the agenda at the first meeting after election of the new composition of the Supervisory Board may be provided to the members of the Supervisory Board directly at the meeting, without a prior delivery.

6.15.6.18. If the Chairman of the Supervisory Board, or the personperforming functions of the Chairman of the Supervisory Board receives a written enquiry from the person who proposed on items on the Supervisory Board's agenda of the meeting to exclude such item from the agenda due to failure to submit materials or documents, or otherwise, the Chairman of the Supervisory Board or the person performing the functions of the Chairman of the Supervisory Board shall be entitled to exclude such issue from the Supervisory Board's agenda of the meeting.

6.16.6.19. <u>While planningWhen preparing</u> for <u>and holding</u> the meeting of the Supervisory Board<u>or absentee voting procedures</u>, the Chairman of the Supervisory Board or the person performing <u>the</u> functions of the Chairman of the Supervisory Board informs the Chairman of the Executive Board or the person duly authorized on the possible date of the meeting<u>or absentee voting procedures</u>, the agenda, list of activities and documents needed to hold the meeting<u>or conduct</u> <u>absentee voting procedures</u>.

The Chairman of the Executive Board or the person duly authorized instructs the heads of the related business units of the Company on activities for preparation of materials and documents needed to convenehold the meeting of the Supervisory Board or conduct absentee voting procedures. The business units of the Company prepare needed materials and documents for consideration at the meeting of the Supervisory Board or through absentee voting procedures and forward itsubmit them to the Secretary of the Supervisory Board for deliveryfurther submission to the Chairman of the Executive Board not later than fourteen (14) days before the meeting date or the date of voting papers acceptance if the meeting is held by absentor absentee voting procedures.

Should the company's internal documents require first to refer the issue to be discussed at the meeting of the Supervisory Board for consideration to the related Committee under the Supervisory Board or any other advisory body of the Company, materials for the meeting of the Supervisory Board <u>or absentee voting</u> shall be <u>forwardedsubmitted</u> to the Secretary of the Supervisory Board on the date stated after such materials have been considered by the Committee or advisory body <u>of the Company</u>.

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<u>6.17.6.20.</u> Materials for items on the agenda for the meetings of the <u>Supervisory Board</u> with information marked as "confidential" normally are not distributed.

If the members need to read the papers for the meeting beforehand, such papers may be provided through secured digital data links using encryption facilities, or may be provided to the members of the Supervisory Board for reading at the premises of the Company or delivered with the courier against receipt, mail service with notification of delivery, or registered letter with a return receipt.

6.18.6.21. A complete package of documents for the items to be discussedat the meeting of the Supervisory Board Board's agenda shall be provided to all members of the Supervisory Board immediately at the meeting held in the form of joint presencemeetings.

Whereby the confidential materials shall be returned to the Secretary of the Supervisory Board on the day of the meeting of the Supervisory Board at which the concerned issues have been discussed immediately after the meeting's closure, unless the Supervisory Board decides otherwise.

6.19.6.22. The Chairman of the Supervisory Board or the person performing the functions of the Chairman of the Supervisory Board shall exclude the item(s) from the <u>agenda</u> of the meeting to be held by absent voting, if not later than one (1) business day before the date of such meetingabsentee voting at least twenty (20) percent of the members of the Supervisory Board submitted to the Chairman of the Supervisory Board or to the person performing the functions of the Chairman of the Supervisory Board or to the person performing the functions of the Chairman of the Supervisory Board atheir written opinionposition paper on including such item (items(s) for discussion at the Supervisory Board's meeting in the form of joint performing the functions of the Supervisory Board or by the person performing the functions of the Supervisory Board or by the person performing the functions of the Supervisory Board or by the person performing the functions of the Supervisory Board, the Secretary of the Supervisory Board on exclusion of such issue (issuesitem(s) from the agenda of the meeting to be held by absent voting.

6.23. Each member of the Supervisory Board shall have one vote when deciding the matters at meetings or through absentee voting procedures. A member of the Supervisory Board is prohibited to transfer his/her vote to another person, in particular, another member of the Supervisory Board. In the event of tie vote, the Chairman of the Supervisory Board is not entitled to the casting vote, neither the

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person performing the functions of the Chairman of the Supervisory Board or the Presiding Officer at the meeting.

7. HOLDING THE MEETINGS AND DECISION-MAKING BY THE SUPERVISORY BOARD

7.1. The Chairman of the Supervisory Board or the, in his/her absence, a person performing the functions of the Chairman of the Supervisory Board, organizes for holding the meeting in accordance with the agenda. In the absence of the Chairman of the Supervisory Board and their deputies, the Presiding Officer at the meeting-shall organize the conduct of the Supervisory Board meeting according to the agenda.

7.2. If so decided by the Chairman of the Supervisory Board, the members of the Executive Board and other persons may be invited to a meeting of the Supervisory Board. The Executive Board members and other persons may attend a Supervisory Board meeting only when the issues they have been invited to discuss are considered. -Other persons invited³ to attend a meeting must complete an NDA before the start of the meeting they are invited to join.

7.3. The Chairman of the Exchange Council may be invited for considering the issues concerning activities of the Exchange Council. <u>The Supervisory Board</u> may in advance of consideration at the meeting decide to change or to amend the agenda of the meeting, such as but not limited to excluding items from or adding them to the agenda of the meeting.

7.4. If necessary, the meeting may be adjourned maximum for the period of7 (seven) days. The meeting shall be continued not later than by the foregoing datewith the same agenda as it was before the adjournment.

7.5. AThe quorum required for holding meetingsthe adoption of the Supervisory Board shall constituteresolutions exists when at least a half of the total number of the elected members elected toof the Supervisory Board are present.

When the number of members of the Supervisory Board is less than the quantity making up said quorum, the Supervisory Board of the Company shall adopt a resolution to convene an extraordinary meeting of the Extraordinary General Meeting of Shareholders Meeting in order to elect the new members to the Supervisory Board. The remaining members of the Supervisory Board shall have

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³An NDA is not required for employees of the Moscow Exchange Group or representatives of entities having already completed an NDA.

the right to adopt a decision resolution only concerning the convocation holding of such the Extraordinaryan extraordinary General Meeting of Shareholders Meeting.

7.6. Generally, the Supervisory Board adopts resolutions (vote on items on the agenda-of the meeting) by a roll call vote or by using e-voting software.

Resolutions at the meeting of the Supervisory Board are adopted by the majority of votes of the members attending the meeting, unless otherwise established by the laws of the Russian Federation, Charter of the Company or by these Regulations.

7.7. After consideration of each issue on the agenda of the Supervisory Board, the Chairman of the Supervisory Board or the person performing the functions of the Chairman of the Supervisory Board announces the voting results and adopted resolutions.

<u>7.8.</u> When <u>in-person voting</u> at <u>a meeting</u>, each member of the Supervisory Board shall have one vote. A member<u>meeting is combined with absentee voting</u> <u>procedures</u>, members of the Supervisory Board of the Company is prohibited to transfer his/her vote to another person, in particular, another member of the <u>who are</u> not present at the meeting cast their votes via voting ballots.

Voting by ballots may be both by completing and sending a paper ballot and by completing and sending a ballot as an Electronic Document.

7.8. Each voting ballot form shall contain all details specified in paragraph-8.2 hereof. The deadline for accepting such ballots from Supervisory Board of the Company. In the event of tie vote, the Chairman of the Supervisory Board, the person performing the functions of members may be set as the time determined by the Chairman of the Supervisory Board in this/her absence are not entitled to the casting voteon the date of the meeting or an earlier deadline for the submission of ballots.

<u>7.9.</u> When deciding on the meeting's quorum and on voting results, a written opinion from a<u>Members of the Supervisory Board are deemed to have</u> participated in the absentee voting for the adoption of resolutions by the Supervisory Board member who is not present at<u>if</u> their voting ballots were received by the <u>Secretary of the Supervisory by the time and date specified in</u> the meeting cannotification, unless an earlier deadline for ballot acceptance has been explicitly stated in the same notification.

7.9. Voting ballots may be provided submitted on paper and mailed by mailed to the Company's Company's address, or as in the form of an electronic image of a hard

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copy sent by <u>email,e-mail</u> with the original <u>ballotballots</u> to be submitted later to the Secretary of the Supervisory Board, or it can be submitted as an Electronic Document, provided that the subsequent requirements are met simultaneously.

 A written opinion on the issue concerned is received prior to the opening of the meeting;

A member When voting at the Supervisory Board meeting is combined with absentee voting procedures, the counting of votes via voting ballots shall be conducted in accordance with paragraph 8.5 hereof.

- <u>7.10. In the case of the Supervisory Board clearly states his/her opinion</u> on the issue put to the vote in writing by choosing either "for", "against" or "abstained" voting option;
- A written opinion is signed off by the member of the member's physical presence at the Supervisory Board;
- The meeting was personally attended by at least five (5) members of the Supervisory Board.

An opinion, a voting ballot filled out and submitted by them in writing with proposals on amendments and alteration to the proposed draft decision<u>accordance</u> with paragraphs 7.8–7.9 hereof shall not be taken into consideration when deciding on quorum of the meeting and voting results. Should amendments to the draft decision are made during the meeting of the Supervisory Board, opinions submitted in writing also shall not be taken into account in deciding on quorum and voting results with regard to related issue.

If it is found that there are several written opinions, completed on paper or electronically, that express differing voting preferences on a single issue, those opinions will not be included in the calculation of quorum and the results of the vote.

Where written opinions are found to be completed both on paper and in the form of an Electronic Document, and they have different voting preferences expressed on a single issue, a written opinion completed and submitted on paper shall be counted as the vote on such issue. Any written opinion completed and submitted in the form of an Electronic Document shall not be taken into account in such case in determining the quorum and or the voting results.

Opinions submitted in writing shall be considered when deciding on quorum and voting results per each issue of Agenda separately and must be recorded in the Minutes of the meeting.

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7.10. The written opinion of the member of the Supervisory Board maycontain information on his/her voting both on all items of for the agenda of the meeting, and on specific items separatelyitems.

The

8. ABSENTEE VOTING PROCEDURES

When the Chairman of the Supervisory Board should read out a written opinion on agenda items of the person not attending the meeting.

If the member of the Supervisory Board attends the meeting, his/her written opinion submitted prior to the opening of the meeting, shall not be read out at the meeting and shall not be considered in deciding on quorum and summing up results of voting on agenda items.

8. SUPERVISORY BOARD'S ABSENT VOTING

8.1. When the Chairman makes a decision to hold the meeting of the Supervisory Board by absent votingconduct absentee voting procedures, the Secretary of the Supervisory Board shall not later than 4-(four (4) days prior to the deadline for return of voting papers, unless the Chairman of the Supervisory Board decided to reduce the specified period, notify (advise) the members of the Supervisory Board of holding the meeting by absentabsentee voting procedures. The notification of the meeting shall be attached with voting papers and materials necessary for adopting a resolution.

- 8.2. Voting papers ballots shall include:
 - -___Fullfull business name and address of the Company;
 - -___Formthe method of the meetingdecision-making;
 - <u>Date (the date the voting ballots will be no longer accepted)</u> and way ofthe method to submit the filled in voting ballot delivery; ballots;
 - -___WordingThe wording of each item on the agenda put to the vote;
 - Wording of resolutions on items put to the vote and voting options formulated as "for", "against" and "abstained";
 - -__Notice that only one voting option may be chosen;
 - Notice that the voting papers need to be signed by a member of the Supervisory Board;
 - -__Other necessary information.

8.3. Voting by ballot may be both by completing and sending a paper ballot and by completing and sending a ballot as an Electronic Document.

Отформатировано: Отступ: Первая строка: 1,25 см, без нумерации, Поз.табуляции: нет в 2,27 см

Отформатировано: Отступ: Слева: 1,65 см, Выступ: 0,63 см, маркированный + Уровень: 1 + Выровнять по: 1,89 см + Отступ: 2,52 см 8.4. The members of the Supervisory Board of the Company shall be deemed to have taken part in the meeting of the Supervisory Board of the Company held by absentee voting process if their ballots are received before the end date of acceptance of ballots for voting specified in the ballot in hard copy form (by mail to the address of the Company) specified in the ballot itself or in the form of an electronic image of a hard copy document by e-mail with the original ballot to be later submitted to the Secretary of the Supervisory Board of the Company or in the form of an electronic document<u>Electronic Document</u>.

8.5. When counting the votes, Votes will be counted only the voting ballots for those items put to a vote where onea single voting option, i.e. "for", "against" or "abstained", is marked, are taken into consideration.selected from the available choices. The other options shall be struck out.

The voting ballots with more than one option selected <u>for each item</u> shall be deemed invalid.

If more than one voting option for one issue or several issues put to the vote is selected on a voting ballot, votes it contains on such issues are not counted.

If during vote counting two or more completed ballot papers are found to contain different voting choices on the same item, provided that all of them are completed either on paper or in the form of an Electronic Document, voting ballots will be deemed invalid to the extent of voting on such issue.

If during vote count, ballots completed both on paper and in the form of an Electronic Document are found and such ballots have different voting choices on a single issue selected, the ballot completed and submitted on paper shall be counted as a vote on such issue. A ballot paper completed and submitted in the form of an electronic document shall be deemed invalid in such case. If a voting ballot is with comments and amendments to resolutions regarding one issue or several issues put to the vote, votes it contains on such issues are not counted.

The existence of <u>If</u> a voting ballot have any entries and corrections made to the resolution on one or more items put to a vote, the votes on such items shall not be counted.

If a voting ballot is considered invalid ballot to the extent of one issue, several voting on one, more than one or all issues the items put to the vote shalldoes not exempt constitute grounds for excluding votes under such ballots from the ballot in question when determining the counting a quorum of for making a decision by the Supervisory Board held by absent through absentee voting. The voting papers shall be signed by a member of the Supervisory Board of the Company personally.

9. MINUTES OF ON THE MEETINGS CONDUCT OF THE SUPERVISORY BOARD MEETING OR ABSENTEE VOTING

9.1. The Following the Supervisory Board meeting or absentee voting procedure, the Secretary of the Supervisory Board or the personan individual performing the Secretary's functions of prepares the Secretary keeps the records (Supervisory Board Minutes) of the meetings of the Supervisory Board.

<u>9.2.</u> The <u>Supervisory Board</u> Minutes shall be <u>drawn upissued</u> by the Secretary <u>in one (1) authentic copy not</u> <u>of the Supervisory Board no</u> later than in three (3) days as from <u>after</u> the date it <u>of the</u> <u>meeting in 1 (one) original copy.</u>

9.2. The Minutes of the Supervisory Board is hold and shall be signed by the Chairman of the Supervisory Board, or, in the absence of the Chairman, or by the person performing the functions of the Chairman of the Supervisory Board, or by the Presiding Officer at the meeting. The Supervisory Board Minutes, which includes the outcomes of absentee voting, is signed by the Chairman of the Supervisory Board or by the person performing the functions of the Chairman who will be liable for accuracy and correctness of the Minutes.of the Supervisory Board. The individuals signing the Minutes of the Supervisory Board meetings mayare responsible for the accuracy of the Minutes. The Minutes the Supervisory Board can be drawn up either electronically, or on paper. Minutes of the Supervisory Board meetings on paper or in electronic form. The Supervisory Board Minutes, issued in electronic form, is signed by an individual specified in this paragraph with an EQES, provided that such a signature is available to them. If an individual does not have an EQES, the Supervisory Board Minutes shall be prepared electronically shall be signed with encrypted and certified digital signature of the Chairman of the Supervisory Board, or may be signed with encrypted and certified digital signature of the person chairing the meeting of the Supervisory Board, if applicable. If the person chairing the meeting of the Company's Supervisory Board does not have an encrypted and certified digital signature, the minutes shall be drawn up on paper and signed in person.by them with a handwritten signature. The electronic minutes Minutes of the Supervisory Board meetings in electronic form signed with an <u>Eencrypted and certified digital signatureQES</u> shall have the same legal effect as paper documents signed in person.

The authentic copy of the Minutes shall be kept by the Secretary of the Supervisory Board.

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Audio records of the meeting of the Supervisory Board are being made in the course of its proceeding. As requested by the Chairman of the Supervisory Board or by the Supervisory Board's member, the Secretary of the Supervisory Board may make the meeting's audio records transcript.

The audio records of the meeting of the Supervisory Board shall be kept by the Secretary of the Supervisory Board for one 1 (one) month as from the date of the meeting. Within the said period any member of the Supervisory Board shall have the right to access to the audio records of the meeting at the office of the company located at 13 Bolshoy Kislovsky perculok, Moscow, Russian Federation. Within the said periodWithin one (1) year as from the date of the meeting any member of the Supervisory Board shall have the right to access to the audio records of the meeting at the office of the Company located at: 13 Bolshoy Kislovsky perculok, Moscow, Russian Federation<u>at the location of its executive body</u>.

The verbatim transcript of the meeting of the Supervisory Board, if any, shall be kept by the Secretary of the Supervisory Board. Any member of the Supervisory Board may within 1 (one) year as from the date of the meeting the said period have an access to the transcript (if any) upon his/her-request. The Secretary of the Supervisory Board ensures such access.

9.3. <u>The Supervisory Board Minutes of the Board meetings</u> shall state include:

- -___Fullfull name of the Company and address of its location;
- Formthe method of decision-making by the Supervisory Board;
- agenda;
- members of the Supervisory Board who took part in the meeting or absentee voting;
 - Agenda for the meeting;
- <u>InformationImembers of the Supervisory Board not present at the meeting</u> or not taking part in the absentee voting procedure;
- -_____ information on presence/absence of the quorum necessary for holding the* Board meetingmaking a decision and for voting information on the number of votes on each item on the meeting's agenda;

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- __information on recommendations of a committee of the Supervisory Board regarding the respective issue of the agenda;
- -____ilssues put to a vote at the meeting and voting results;
- resolutions adopted;
- -___date of the <u>Supervisory Board</u> Minutes;
- -__other information as needed.

If In the case of a meeting isbeing held, the following shall also be recorded in the form of joint presence, the Supervisory Board Minutes of :

- the date and time of the meeting-shall contain the following information: and if voting at the meeting is combined with absentee voting procedures, also tine on the date of the meeting (unless earlier date is set), the deadline for voting ballots acceptance shall also be specified;
- <u>Date</u>, place⁴ and/or a method for holdingwhether it is possible to participate in the meeting remotely, and at its designated location or without specifying a specific venue, as well as a procedure to get access for remote participation;
- -__the timevenue of the MOEX Supervisory Council meeting Company;(except for remote participation meetings, where no venue is specified);
 - Members of the Supervisory Board present at the meeting;
 - Members of the Supervisory Board not present at the meeting
 - Members of the Supervisory Board submitted their written opinions;
- -___Personspersons invited to attend the meeting;
- <u>Speakerspersons speaking</u> on agenda items.

If the meeting is held by absent<u>In case of absentee</u> voting procedures, the <u>Supervisory Board Minutes</u> of the meeting shall also specify:

Date of summing upcontain the results of end date for the voting (date of the meeting); ballots return.

- Members of the The Supervisory Board who took part in absent voting;
- Members of the Supervisory Board who did not take part in absent voting.

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Отформатировано: Отступ: Первая строка: 1,25 см, без нумерации

⁴ If all members of the Supervisory Board participating in the meeting in person take part in such a meeting with the use of electronic or any other technology in accordance with Clause 6.1 of the Provisions, software used to participate in the meeting shall be indicated.

Minutes of the meeting-shall not state opinions of the persons reported<u>who</u> also spoke on agenda items, other than a dissentinga opinion of the member of the Board who demanded to enter such opinion in the meeting's records. A dissenting opinion may be submitted by a member of the Supervisory Board either on paper (by mail to the Company's address) or in the form of an electronic image of a hard copy sent by e-mail with the original dissenting opinion to be submitted later to the Secretary of the Supervisory Board-of the Company, or it can be submitted as an Electronic Document.

The Secretary keeps the <u>Supervisory Board</u> Minutes <u>withand</u> the following accompanying documents:

- -__Documents adopted or approved by Supervisory Board's resolution;
 - Written opinions on items on the agenda submitted by the members absent at the meeting taken into consideration while determining the quorum and the results of voting (in case they are submitted on paper), or a copy of an electronic document on paper signed by an authorised person (in case software for e-voting is used);
- -__Dissenting opinion of a member of the Supervisory Board on the Agenda item (if <u>completed and</u> submitted on paper), or a copy of an <u>electronic</u> <u>documentElectronic Document</u> signed by an authorised person (in case of using software for e-voting);
- Registration list of the members of the <u>Supervisory</u> Board attendingpresent at the meetings-held in presentia;
- Filled in voting ballots (in case of using their hard copies if completed and submitted on paper) or a copy of an electronic document signed by an authorised person (in case of using software for e-voting);

-___Other documents and materials as may be necessary.

The<u>lf necessary, the</u> documents adopted or approved by the resolutions of the Supervisory Board may be signed by the Chairman of the Supervisory Board (in case of his/her absence, by the <u>Deputy</u> the person performing functions of the Chairman of the Supervisory Board) or by the <u>Presiding Officer at the meeting</u>, or by the Chairman of the Executive Board.

9.4. The <u>Supervisory Board</u> Minutes of the Board meetings shall be numbered through continuous numbering in chronological order during the period from the date of election of the current Supervisory Board till the date the new Supervisory Board is elected by the General Shareholders Meeting, and, audio Отформатировано: Отступ: Слева: 1,25 см, Выступ: 0,63 см, маркированный + Уровень: 1 + Выровнять по: 1,89 см + Отступ: 2,52 см

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<u>records and transcript</u> shall be kept in line with procedures prescribed for the documents containing information that represents a non-public information and commercial secret of the Company. <u>The audio records and transcript (if any) shall</u> be kept for one 1 (one) year as from the date of the meeting.

9.5. As instructed by the Chairman or of the Supervisory Board or by the person performing functions of the Chairman of the Supervisory Board, or the Chairman of the Executive Board, the copies of the Supervisory Board Minutes may be certified by the Secretary of the Supervisory Board and sent to the members of the Supervisory Board, shareholdersshareholder(s) or the company's auditorcompany holding at least one (1) per cent of Company's voting shares, or to the Company's audit firm upon their written enquiry.

When the current legislation provides for the copies of Minutes to be submitted to particular persons, such copies should be certified and sent by the Secretary of the Supervisory Board as instructed by the Chairman of the Supervisory Board or the person performing the functions of the Chairman, or by the Chairman of the Executive Board.

9.6. The Minutes should be made available to the shareholders for reading in the office of the Company's Executive <u>sole</u> Body within seven (7) calendar days as from the date of a written enquiry.

9.7. The Secretary of the Supervisory Board prepares and sends abstracts of the Supervisory Board Minutes to the Company's departments responsible for implementation of resolutions of the Supervisory Board. Abstracts of the Minutes shall be signed by the Secretary of the Supervisory Board. Copies of the Supervisory Board Minutes certified by the Secretary of the Supervisory Board shall be sent to Company's departments responsible upon their written enquiry.

10. THE ENTRY INTO FORCE AND IMPLEMENTATION OF RESOLUTIONS ADOPTED BY THE SUPERVISORY BOARD

10.1. Resolutions adopted by the Supervisory Board at the meetings shall enter into force as from announcement of voting results on the concerned item on the agenda, unless the resolution provides otherwise.

10.2. A resolution of the Supervisory Board adopted by absentthrough absentee voting procedures shall enter into force as fromtake effect on the date of summing upday following the deadline for completed voting results (date of holding <u>ballots acceptance unless otherwise decided by</u> the meeting by absent voting).Supervisory Board.

10.3. Resolutions adopted by the Supervisory Board shall be implemented within a term determined by the resolution of the Supervisory Board or within a reasonable time frame, if such term for implementation is not determined.

10.4. Control over implementation of resolutions adopted by the Supervisory Board shall be performed by the Chairman of the Supervisory Board, Executive Board and the Chairman of the Executive Board, as well as by other persons, if the relevant resolution of the Supervisory Board expressly provides for the same and is recorded in the Minutes of the <u>meeting</u>Supervisory Board.

10.5. Resolutions adopted by the Supervisory Board shall be binding upon all management bodies of the Company, Company's officials and employees.

10.6. The Chairman of the Executive Board shall bear liability for proper and timely implementation of resolutions adopted by the Supervisory Board. The Head of the unit performing the functions of the Corporate Secretary of the Company shall provide the Supervisory Board with a quarterly report on non-performance of the resolutions adopted by the Supervisory Board. Following the results of such quarterly report discussion, the Supervisory Board shall adopt a resolution accordingly.

11. LIABILITY OF MEMBERS OF THE SUPERVISORY BOARD

11.1. In exercising their powers and duties the members of the Supervisory Board must act in the best interest of the Company, reasonably and in good faith.

11.2. The member of the Supervisory Board shall reimburse by the demand of the Company or its shareholders acting in the Company's interests the damage incurred through his/her fault by the Company.

The member of the Supervisory Board shall bear the liability, if it is proved that in exercise of his/her rights and duties he/acted male fide or unreasonably, including but not limited to, if his/her actions (omission to act) were not in compliance with ordinary course of practice or ordinary entrepreneurial risk.

11.3. The member of the Supervisory Board who voted against the resolution that resulted in occurrence of damage or, acting bona fide, did not participate in voting, shall not bear the liability stipulated in item 11.2.

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