

**MOSCOW EXCHANGE SUPERVISORY BOARD CANDIDATES' PROFILES**

<i>No</i>	<i>Candidate's name</i>	<p align="center"><i>Nominated by</i></p> <p align="center"><i>Information on candidate's consent for election to the Supervisory Board</i></p> <p align="center"><i>The Supervisory Board's recommendations on the candidate</i></p>	<i>Curriculum Vitae</i>	<i>Key competence and expertise</i>
1.	Ramón ADARRAGA	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate's consent received</p> <p>Recommended to be elected as an independent director</p>	<p>Date and place of birth: 01.10.1963, A Coruña, Spain</p> <p>Candidate's place of employment: independent consultant</p> <p>Candidate's position (at the place of employment):</p> <p>Education: higher</p> <p>Graduated from: Universidad Pontificia Comillas (ICADE, Madrid, Spain)</p> <p>Degree in: Economic Sciences and Business Administration</p> <p>Qualification: Finance</p> <p>Current positions: independent consultant</p> <p>Positions held in the recent five years:</p> <ol style="list-style-type: none"> <li>1. BME (Bolsas y Mercados Españoles): a member of the Top Management Committee, Director of the International Affairs Division; Director of the Market Data &amp; Value Added Services Business Unit.</li> <li>2. European Capital Markets Institute: Secretary General, Board member</li> <li>3. CEO of Infobolsa, S.A.</li> <li>4. Spanish Institute of Financial Analysts (IEAF), a member of the Board</li> <li>5. Madrid Stock Exchange, Head of International Affairs</li> </ol>	<p>International exchanges, financial market infrastructure, financial regulation, market data, value added services, strategic consulting, international cooperation projects, budgeting, human resources management</p>
2.	Paul BODART	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate's consent received</p>	<p>Date and place of birth: 22 January 1953, Rotterdam</p> <p>Candidate's place of employment: Solvay Business School of the Brussels University</p> <p>Candidate's position (at the place of employment): Professor, post-graduate programme on financial market</p> <p>Education: Higher</p> <p>Graduated from:</p> <ol style="list-style-type: none"> <li>1. Universite Catholique de Louvain, Belgium</li> </ol> <p>Graduation: 1976</p>	<p>Depository business, banking business, financial analysis, accounting and audit</p>

		Recommended to be elected as an independent director	<p>Qualification: MS, Applied Engineering Mathematics 2. INSEAD Business School, France</p> <p>Qualification: MBA</p> <p>Current positions:</p> <ol style="list-style-type: none"> <li>1. Moscow Exchange, a member of the Supervisory Board, independent director.</li> <li>2. NSD, a member of the Supervisory Board.</li> <li>3. Solvay Business School of the Brussels University, Professor, post-graduate programme on financial markets.</li> <li>4. Belfius Bank S.A., an independent member of the Board of Directors.</li> </ol> <p>Positions held in the recent five years:</p> <ol style="list-style-type: none"> <li>1. European Central Bank, member of T2S project Board of Directors</li> <li>2. Dexia SA, independent member of the Board of Directors</li> </ol>	
3.	Anatoliy BRAVERMAN	<p>Supervisory Board of the Moscow Exchange, LLC RRFI Upravleniye Investitsiyami-6 (Russian Direct Investment Fund Investment Management-6)</p> <p>Candidate's consent received</p> <p>Recommended to be elected as a non-executive director</p>	<p>Date and place of birth: 05.08.1985, Moscow</p> <p>Candidate's place of employment: JSC Management Company of the Russian Direct Investment Fund</p> <p>Candidate's position (at the place of employment): First Deputy Director General, member of the Executive Board</p> <p>Education: higher</p> <p>Graduated from:</p> <ol style="list-style-type: none"> <li>1. Higher School of Economics.</li> </ol> <p>Year of graduation: 2007</p> <p>Qualification: Economist</p> <p>Degree in: Finance and Credit</p> <p>Current positions:</p> <ol style="list-style-type: none"> <li>1. Sovcombank, a member of the Supervisory Board</li> <li>2. Management Company of the Russian Direct Investment Fund, a member of the Executive Board</li> <li>3. RCIF Asset Management Ltd, Director</li> </ol> <p>Positions held in the recent five years:</p> <p>Moscow Exchange, a member of the Supervisory Board</p>	<p>Financial market infrastructure, financial risk management, financial reporting and audit, modern approaches to HR management. More than 10 years of experience in conducting M&amp;A focusing on the search for potential partners and execution of transactions, in structuring and executing package transactions, including leveraged transactions, project financing and infrastructure deals.</p>
4.	Dmitriy EREMEEV	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate's consent received</p>	<p>Date and place of birth: 26 May 1983, Kazan</p> <p>Candidate's place of employment: LLC Bank 131</p> <p>Candidate's position (at the place of employment): sole participant, Chair of the Board of Directors</p> <p>Education: Higher</p> <p>Graduated from: Kazan State University</p> <p>Year of graduation: 2005</p> <p>Qualification: Mathematics, System Programming</p>	<p>International fintech projects leading in b2c sector and internet traffic increase. Projects in the areas of fintech, blockchain, advertising platforms and technologies for internet traffic increase and highly loaded systems development.</p>

		Recommended to be elected as an independent director	Degree in: Applied mathematics and informatics Positions held in the recent five years: 1. FIX, LLC, President 2. Kazan State Duma Administration, Chief Expert-Advisor	
5.	Andrey GOLIKOV	Supervisory Board of the Moscow Exchange  Candidate's consent received  Recommended to be elected as a non-executive director	Date and place of birth: 14 March, 1969, Volzhsky, Volgograd Oblast Education: Higher Graduated from: 1. Lomonosov Moscow State University, Faculty of Mechanics and Mathematics. Year of graduation: 1991 Qualification: Mechanical Engineer Degree in: Mechanics 2. Institute of Directors Year of graduation: 2016 Qualification: Dip IoD Current positions: 1. Public Joint-Stock Company Moscow Exchange MICEX-RTS, Supervisory Board Deputy Chairman 2. CCP NCC, a member of the Supervisory Board 3. Russian National Reinsurance company, a member of Supervisory Board 4. National Finance Association (self-regulatory organization), member and Co-Chair of the BoD 5. Absolut Bank, a member of Supervisory Board, an independent director 6. Bank Otkritie Financial Corporation, a member of the Supervisory Board, an independent director 7. National Settlement Depository, a Supervisory Board member	Financial market infrastructure, financial risk management, financial analysis and budgeting, operational risk management, global exchange industry, up-to-date approach to HR management
6.	Maria GORDON	Supervisory Board of the Moscow Exchange  Candidate's consent received  Recommended to be elected as an independent director	Date and place of birth: 13 February 1974, Vladikavkaz, Republic of North Ossetia. Education: higher Graduated from: 1. University of Wisconsin (USA) Year of graduation: 1995 Qualification: Bachelor of Political Science Degree in: Political Science 2. Fletcher School of Law and Diplomacy at the TUFTS University (USA) Year of graduation: 1998 Qualification: Master of Arts	Financial market infrastructure, financial risk management, financial analysis and budgeting, global exchange industry, financial reporting and audit, up-to date approaches to HR management

			<p>Degree in: International law and finance</p> <p>Current positions:</p> <ol style="list-style-type: none"> <li>1. Public Joint-Stock Company Moscow Exchange MICEX-RTS, a member of the Supervisory Board, an independent director.</li> <li>2. ALROSA, a member of the Supervisory Board, an independent director.</li> <li>3. Polus, member of the Supervisory Board</li> </ol>	
7.	Valery GOREGLYAD	<p>Supervisory Board of the Moscow Exchange, Central Bank of the Russian Federation</p> <p>Candidate's consent received</p> <p>Recommended to be elected as a non-executive candidate</p>	<p>Date and place of birth: 18 June, 1958, Glusks urban settlement, Glusks District, Mogilev Oblast</p> <p>Candidate's place of employment: Central Bank of the Russian Federation (the Bank of Russia)</p> <p>Candidate's position (at the place of employment): Chief Auditor at the Central Bank of the Russian Federation</p> <p>Education: Higher</p> <p>Graduated from:</p> <ol style="list-style-type: none"> <li>1. Moscow Aviation Institute named after S. Ordzhonikidze</li> </ol> <p>Year of graduation: 1981</p> <p>Qualification: Mechanical Engineer</p> <p>Degree in: Aircraft Production</p> <p>PhD in Economics</p> <ol style="list-style-type: none"> <li>2. Russian Academy of National Economy and Public Administration under the President of the Russian Federation</li> </ol> <p>Year of graduation: 2017</p> <p>Qualification: Master of Arts</p> <p>Degree in: Law</p> <p>Academic degree: Doctor of Economic Sciences</p> <p>Current positions:</p> <ol style="list-style-type: none"> <li>1. Public Joint-Stock Company Moscow Exchange MICEX-RTS, a member of the Supervisory Board</li> <li>2. Moscow State University, Professor, Higher School of State Audit</li> <li>3. Russian National Reinsurance Company, a Supervisory Board member</li> <li>4. Russian Encashment Association, a Supervisory Board member</li> <li>5. Rosgosstrakh, member of the BoD</li> <li>6. Sberbank, a member of the Supervisory Board</li> <li>7. Association "Institute of Internal Auditors", a Board member.</li> </ol> <p>Positions held in the recent five years:</p> <p>Banking Sector Consolidation Fund Management Company, a member of the Supervisory Board</p>	Financial reporting and audit, up-to-date approaches to HR management

8.	Oskar HARTMANN	<p>A number of companies of Groups Otkritie and UCP</p> <p>Candidate's consent received</p> <p>Recommended to be elected as an independent director</p>	<p>Date and place of birth: 14.05.1982, Jambyl, Kazakh SSR  Citizenship: Federal Republic of Germany  Candidate's place of employment: LLC Polyanka  Candidate's position (at the place of employment): Director General  Education: higher  Graduated from: WHU – Otto Beisheim School of Management (Germany)  Year of graduation: 2007  Qualification: International management  Degree in: International economics  Current positions:  1. ALFA-BANK, a member of the Board of Directors.  2. LLC Polyanka, Director General.  Positions held in the recent five years:  1. LLC Private Trade, President.</p>	<p>Digital products, marketplaces, technologies, strategy, HR management, investments, marketing and digital promotion.  Experience in creation and scaling of and investment in internet companies and marketplaces in various industries (real estate, financial services etc.). A founder of more than 20 successful companies, including KupiVIP, Aktivio, CarPrice etc.</p>
9.	Alexander IZOSIMOV	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate's consent received</p> <p>Recommended to be elected as an independent director</p>	<p>Date and place of birth: 10 January 1964, Yakutsk  Candidate's place of employment: DRCAdvisors AB  Candidate's position (at the place of employment): Director General  Education: Higher  Graduated from:  1. Moscow Aviation Institute  Year of graduation: 1987  Qualification: Systems Engineer  Degree in: Automatic production management systems  2. INSEAD Business school (France)  Year of graduation: 1995  Qualification: MBA  Current positions:  1. Public Joint-Stock Company Moscow Exchange MICEX-RTS, a member of the Supervisory Board  2. EVRAZ Plc, a member of the BoD  3. Nilar AB, a member of the BoD  4. DRCAdvisors AB, Director General  5. Hövding Sverige AB, a member of the BoD  Positions held in the recent five years:  1. MTG AB, a member of the BoD  2. LM Ericsson AB, a member of the BoD  3. Transcom AB, a member of the BoD</p>	<p>Operation risks, IT, up-to-date approaches to HR management</p>

10.	Maxim KRASNYKH	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate's consent received</p> <p>Recommended to be elected as an independent director</p>	<p>Date and place of birth: 09.09.1982, Yoshkar-Ola, Mari ASSR</p> <p>Candidate's place of employment: Gett</p> <p>Candidate's position (at the place of employment): Global COO</p> <p>Education: higher</p> <p>Graduated from:</p> <ol style="list-style-type: none"> <li>1. Financial University under the Government of the Russian Federation</li> </ol> <p>Year of graduation: 2004</p> <p>Qualification: Economist</p> <p>Degree in: Finance and Credit</p> <ol style="list-style-type: none"> <li>2. Columbia University</li> </ol> <p>Year of graduation: 2011</p> <p>Qualification: Master of Business Administration</p> <p>Current positions:</p> <ol style="list-style-type: none"> <li>1. GT Get Taxi Systems IL, member of the Board of Directors</li> </ol>	<p>Digital products, marketplaces, technologies, strategy, HR management, investments. Experience in creation and scaling of and investment in technological companies and marketplaces. Experience of development of international business in Russia, Israel, Great Britain and the USA. Venture and direct investments, corporate culture building, top managers' selection and development.</p>
11.	Vadim KULIK	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate's consent received</p> <p>Recommended to be elected as a non-executive director</p>	<p>Date and place of birth: 14.08.1972, Nalchik, Kabardino-Balkarian Republic, USSR.</p> <p>Candidate's place of employment: VTB Bank</p> <ol style="list-style-type: none"> <li>1. Candidate's position (at the place of employment): Deputy President – Chair of the Executive Board</li> <li>2. Director of the Centre of Digital Competence, the Russian Presidential Academy of National Economy and Public Administration (part-time job).</li> </ol> <p>Education: higher</p> <p>Graduated from: D. Mendeleev University of Chemical Technology of Russia</p> <p>Year of graduation: 1995</p> <p>Qualification: Engineer</p> <p>Degree in: Chemical Technology of Modern Energetics Materials</p> <p>Current positions:</p> <ol style="list-style-type: none"> <li>1. Russian National Reinsurance Company, a member of the Board of Directors</li> <li>2. CCP NCC, a member of the Board of Directors</li> <li>3. VTB Bank, a member of the Executive Board</li> </ol> <p>Positions held in the recent five years:</p> <ol style="list-style-type: none"> <li>1. Sberbank, Deputy Chair of the Executive Board, a member of the Executive Board</li> <li>2. Otkritie Holding, First Deputy Chair of the Executive Board, a member of the Executive Board</li> <li>3. Gazprombank, Adviser to the Chair of the Executive Board, Deputy Chair of the Executive Board, member of the Executive</li> </ol>	<p>Financial and operational risk management, IT development, state-of-the-art approach to human resources management.</p> <p>A more than 20-year track record in the financial market, qualified expert in the banking products and processes having practical experience in their digital transformation.</p>

			<p>Board</p> <p>4. VTB Bank, Adviser to the President – Chair of the Executive Board</p> <p>5. DenizBank A.S., a member of the Board of Directors</p> <p>6. Sberbank-Technology, a member of the Board of Directors</p> <p>7. Sberbank Leasing, a member of the Board of Directors</p> <p>8. LLC Speech Technology Center, a member of the Board of Directors</p>	
12.	Oleg VIYUGIN	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate's consent received</p> <p>Recommended to be elected as an independent director</p>	<p>Date and place of birth: 29 July 1952, Ufa</p> <p>Candidate's place of employment: SAFMAR Financial Investments</p> <p>Candidate's position (at the place of employment): 1. Adviser to Director General</p> <p>2. Professor of the Faculty of Economics, Higher School of Economics (part-time job)</p> <p>Education: higher</p> <p>Graduated from:</p> <p>1. Lomonosov Moscow State University</p> <p>Graduation: 1974</p> <p>Qualification in mathematics</p> <p>2. Moscow State University</p> <p>Graduation: 1978</p> <p>Candidate of Sciences (PhD) in Physics and Mathematics</p> <p>Current positions:</p> <p>1. Public Joint-Stock Company Moscow Exchange MICEX-RTS, Chair of the Supervisory Board</p> <p>2. Rosneft, member of the BoD, an independent director</p> <p>3. NAUFOR, Chairman of the Board of Directors</p> <p>4. National Settlement Depository, Deputy Chairman of the Supervisory Board</p> <p>5. AGATE Foundation for Youth Entrepreneurial Initiatives, member of the Council</p> <p>6. Centre for Strategic Research, a member of the Board</p> <p>8. Non-commercial partnership National Council on Corporate Governance, a member of Presidium</p> <p>9. SAFMAR Financial Investments, Chairman of the BoD</p> <p>10. Unipro PJSC, member of the BoD, an independent director</p> <p>11. Holdings Company PLC, a member of the Board of Directors, an independent director</p> <p>Positions held in the recent five years:</p> <p>1. Morgan Stanley Bank LLC, Senior Advisor for Russia and CIS</p>	<p>Financial and operational risk management, depository operations and financial markets knowledge, financial analysis and budgeting, financial reporting and audit, GR.</p> <p>More than 30 years of experience in financial sector, banking and depository business</p>

			<p>2. Transneft, member of the BoD</p> <p>3. RSPP, a member of the Executive Board</p> <p>4. Association of Russian Banks, a member of the Council</p> <p>5. Binbank, a member of the BoD</p> <p>6. Skolkovo Venture Investments, a member of the Board of Directors</p>	
13.	Bella ZLATAKIS	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate's consent received</p> <p>Recommended to be elected as a non-executive director</p>	<p>Date and place of birth: 5 July 1948, Moscow</p> <p>Candidate's place of employment: Sberbank of Russia Public Joint-Stock Company</p> <p>Candidate's position (at the place of employment): Deputy Chair of the Management Board</p> <p>Education: Higher</p> <p>Graduated from:</p> <p>1. Moscow Finance Institute</p> <p>Year of graduation: 1970</p> <p>Qualification: Economist</p> <p>Degree in: Finance and Credit</p> <p>2. Distance Postgraduate Studies in the All-Union Distance Institute of Finance</p> <p>Year of graduation: 1978</p> <p>PhD in Economics</p> <p>Current positions:</p> <p>1. Public Joint-Stock Company Moscow Exchange MICEX-RTS, a member of the Supervisory Board</p> <p>2. Sberbank, a member of the Executive Board</p> <p>3. National Settlement Depository (NSD), Supervisory Board Chair</p> <p>Positions held in the recent five years:</p> <p>Russian National Association of Securities Market Participants (NAUFOR), a member of the BoD</p>	<p>Financial market infrastructure, financial analysis and budgeting, up-to-date approaches to HR management, global exchange industry, financial risk management, financial reporting and audit.</p> <p>More than 40 years of experience in finance</p>



## **Results of assessment of candidates to the Moscow Exchange Supervisory Board by the Nomination and Remuneration Committee of the Moscow Exchange Supervisory Board**

Based on the analysis, the Nomination and Remuneration Committee of the Supervisory Board has drawn the conclusions:

1. The proposed candidates' track record and education as well as knowledge and qualification in various spheres will let them successfully fulfil a Supervisory Board member's duties and contribute to the effective performance of the Supervisory Board in the interests of the Moscow Exchange and its shareholders.
2. At the moment of nomination, the candidates do not have any conflict of interest meaning the conflict between the Exchange's interests and the candidate's personal interests, including any direct or indirect personal interests and third-party interests, also due to the candidate's business, friendly, family or any other relationships, holding positions in another legal entity (by himself/herself or by related persons), holding shares in another legal entity (by himself/herself or by related persons), and contradictions between his/her obligations to the Exchange and to another entity.
3. The proposed candidates have higher education and comply with other Russian law and Bank of Russia's requirements, in particular:
  - candidates have no records of holding positions of a sole executive body, a member of collegial executive body, or performing functions of a chief of internal control in financial companies at the time of their infringements resulted in professional license, or infringements resulted in suspension of professional licenses and further revocation of the respective licenses for the reason of failure to remedy the infringements, provided that it has been less than three years from the date of license revocation;
  - the candidates have no records of any judicial awards in effect towards such candidates ascertaining their malfeasance in bankruptcy, intentional and (or) fictitious bankruptcy;
  - the candidates have no records of being convicted for economic crimes and/or crimes against the state, also pursuant to the law of a foreign state;
  - candidates have no records of administrative punishment in the form of disqualification;
  - candidates have no records of qualification certificate being revoked, provided that it has been less than three years since the revocation.