



**MOSCOW  
EXCHANGE**

**List of candidates  
nominated for the MOEX  
Supervisory Board in 2021**

# Ramón Adarraga

## Independent director

Member of the Strategic Planning and Audit committees



### Key competences valuable for the Board

International exchanges, financial market infrastructure, financial regulation, market data, value added services, strategic consulting, international cooperation projects, budgeting, HR management

### Area of expertise

A more than 30-year track record in the exchange industry

### Professional background

Currently, an independent consultant.

2003-2019: a member of the Top Management Committee of BME – Spanish Exchanges:

Director of the International Affairs Division

Director of the Market Data & Value Added Services Business Unit

1995-2019: European Capital Markets Institute: Sec'y Gen. (95/05) and Board member (05/19)

2004-2016: CEO of Infobolsa, S.A.

2008-2014: a member of the Board of the Spanish Institute of Financial Analysts

1994-2003: Head of International Affairs of Madrid Stock Exchange

### Education & training

Universidad Pontificia Comillas (ICADE, Madrid, Spain), 5-year degree in Economic Sciences and Business Administration

# Paul Bodart

## Independent director

Chair of the Strategic Planning Committee, member of the Audit Committee

### Key competences valuable for the Board

Depository services, banking, financial analysis, accounting and audit

### Area of expertise

A more than 30-year track record in depository services, banking and finance

### Professional background

An independent Board member of Belfius SA/NV (appointed in September 2016) and a member of the Audit Committee. An independent Board member of the Russian Central Depository (appointed in June 2014), the Chair of the Strategy Committee. Since April 2020 – member of the General Council of the Hellenic Financial Stability Fund (HFSF)

He is active in some charity and social organisations. Since 2013 to December 2019, Professor at the Solvay Business School in Brussels.

Before, he was appointed a non-central-bank member of the T2S Board in July 2012 and retired from the Bank of New York Mellon on September 30, 2012. He was re-appointed as a non-central bank member of the T2S Board on January 1, 2015. His mandate at the ECB finished on December 31, 2015. Prior to that, held various positions at JP Morgan Group and ABN/AMRO Bank.

### Education & training

INSEAD (Fontainebleau, France), Master in Business Administration (MBA), 1987

University of Louvain (Belgium), Master degree in Engineering, 1976



# Dmitry Eremeev

## Independent director

Member of the Strategic Planning and Technical Policy committees



### Key competences valuable for the Board

Experience in creating international fintech projects in the b2c sector and attracting internet traffic

### Area of expertise

Projects in the field of fintech, blockchain, advertising platforms, technologies for attracting internet traffic and the development of high-load systems

### Professional background

A Russian entrepreneur who has developed more than a dozen different startups into global companies operating in the markets of Russia, the CIS, Europe and around the world. A renowned expert in the field of Search Engine Optimization (founder of SEO Conference). Founder and President of the FIX group of companies – an international holding and IT incubator, as well as ePN.bz – a partnership program and cashback service that works with the world's largest online stores.

### Education & training

Kazan State University, Faculty of Computational Mathematics and Cybernetics, 2005  
INSEAD Business School, Goal Program, 2004

Diploma with honors, the winner of the Potaninskaya scholarship, the medal "200 Best Students"

# Maria Gordon

## Independent director

Chair of the Audit Committee, member of the Nomination and Remuneration Committee



### Key competences valuable for the Board

Financial market infrastructure, financial risk management, financial analysis and budgeting, international exchanges, financial statements and audit, HR management

### Area of expertise

Finance professional with nearly two decades of investment experience in equity and debt capital markets

### Professional background

A senior independent director and the Chair of the Audit Committee at ALROSA, an independent director at Polyus. In 2010-2014 was a portfolio manager at PIMCO, in 1998-2010 worked at Goldman Sachs Asset Management and was appointed Managing Director in 2006.

### Education & training

Harvard Business School, Governing for Nonprofit Excellence, 2014

Harvard Business School, Making Corporate Boards More Effective

CFA Institute, Chartered Financial Analyst, 2001

The Fletcher School of Law and Diplomacy, Tufts University, MALD, 1998

University of Wisconsin, BA in Political Science, 1995

Recognized by the Bank of Russia as a financial market specialist in clearing and organised trading

# Valery Goreglyad

## Non-executive director

Member of the Risk Management Committee



## Key competences valuable for the Board

Financial statements and audit, HR management

## Area of expertise

A more than 20-year track record in finance and audit

## Professional background

2013 – present, the Chief Auditor at the Bank of Russia. A professor at the Higher School of State Audit, Moscow State University. Prior to that, the Deputy Chair of the Accounts Chamber of the Russian Federation for 3 years. In 2001-2004, the First Deputy Chair of the Federation Council of the Federal Assembly of Russia. In 1994-2001, held different executive positions at the Budget, Fiscal Policy, Financial, Foreign Exchange and Customs Regulation, and Banking committees at the Federation Council. Currently he is on the boards of directors of Russian National Reinsurance Company and Rosgosstrakh Insurance Company, the Supervisory Board of ROSINKAS and the Board of the Institute of Internal Auditors Association.

## Education & training

DSc\* in Economics, Professor

Russian Academy of National Economy and Public Administration under the Government of the Russian Federation, 2017

Moscow Aviation Institute, 1981

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# Oskar Hartmann

## Independent director

Member of the Strategic Planning and Technical Policy committees



### Key competences valuable for the Board

Digital products, marketplaces, technologies, strategy, HR management, investments, marketing and digital promotion

### Area of expertise

Experience in creating, scaling and investing in internet companies and marketplaces in various industries (real estate, financial services, etc.). Oskar is the founder of more than 20 successful companies, including KupiVIP, Aktivo, CarPrice, etc.

### Professional background

From 2008 to 2013, founder and CEO of KupiVIP.

Since 2010, the founder and president of Hartmann Holdings (a private investment holding that carries out venture capital investments in e-commerce, marketplaces, real estate and entertainment).

Since 2013, the co-founder and Chair of the Board of Directors of CarPrice (an online platform for appraising and selling used cars).

Since 2015, the founder and President of Aktivo (a crowdfunding platform).

Since 2017, the co-founder of LARIX.vc (a venture fund).

Since 2017, a member of the Board of Directors of Alfa-Bank.

He has a proven track record for working on the boards of directors of his own businesses and portfolio companies.

### Education & training

WHU – Otto Beisheim School of Management (Germany), international management (2008)

University of Hawaii (USA), MBA, entrepreneurship (2008)

# Alexander Izosimov

## Independent director

Chair of the Nomination and Remuneration Committee, member of the Audit Committee

## Key competences valuable for the Board

Operational risk management, information technologies, HR management

## Area of expertise

A more than 26-year track record in consulting, manufacturing and telecommunications business (strategy, marketing and M&A).

## Professional background

Since October 2020 till now, the CEO of M.Video-Eldorado Group of companies. He is also an independent director of EVRAZ plc.

A member of the Nilar AB Board of Directors. Was a member of the boards of directors of MTG AB, LM Ericsson AB and Transcom SA.

From 2003 to 2011, President and CEO of VimpelCom, a leading emerging markets telecommunications operator. From 1996 to 2003, he held various managerial positions at Mars Inc. and was the Regional President for the CIS, Central Europe and the Nordic region in 2001-2003.

1991-1996, a consultant with McKinsey & Co.

## Education & training

INSEAD, MBA, 1995

Moscow Aviation Institute, Faculty of Economics, 1987





# Maxim Krasnykh

## Independent director

Member of the Strategic Planning, Nomination and Remuneration and Technical Policy committees



### Key competences valuable for the Board

Digital products, marketplaces, technologies, strategy, HR management, investments

### Area of expertise

Experience in creation and scaling of technological companies and marketplaces and investments in them. Experience in international business development in Russia, Israel, Great Britain and the USA. Venture and direct investment, corporate culture development, selection and development of top managers

### Professional background

Since 2015, COO at Gett (an international technological company providing transport services) representing management in the company's Board of Directors. He is currently on the Board of Directors of GT Gettaxi Systems IL.

Worked in corporate finance (PwC) and the investment sector (Intel Capital, Alfa Capital Partners, and Fleming Family and Partners), where he was responsible for investments and development of technological companies, including marketplaces, and companies dealing with the voice recognition, cloud communications and logistics.

Was on the boards of directors of Profi.ru (2012-2015), Busfor (2013-2014), Mango Telecom (2013-2014), API.AI (2012-2014) and the Finance Committee of the Board of Directors at STS Logistics (2007-2009).

### Education & training

Columbia Business School, MBA

Financial University under the Government of the Russian Federation, Master in Finance

CFA member

# Vadim Kulik

## Non-executive director

Chair of the Technical Policy Committee, member of the Risk Management Committee

## Key competences valuable for the Board

Financial and operational risk management, IT development, HR management



## Area of expertise

A more than 20-year track record in the financial market. A qualified expert in the banking products and processes having practical experience in their digital transformation.

## Professional background

At present, Deputy President – Chair of the Executive Board of VTB Bank and Director of the Digital Competence Centre at the Russian Presidential Academy of National Economy and Public Administration. An independent director at Russian National Reinsurance Company, a member of the Supervisory Board of CCP NCC.

Worked at Sberbank for 6 years, became the Deputy Chair of the Executive Board. Was in charge of risk management, information and technical services and operations. Was a member of the Executive Board of Sberbank. Worked at Gazprom as the Deputy Chair of the Executive Board.

## Education & training

Plekhanov Russian Academy of Economics, specialized in Finance and Credit (1998)

D. Mendeleev University of Chemical Technology of Russia, specialized in the Chemical Technology of Modern Energetics Materials (1995)

# Sergey Lykov

## Non-executive director



### Key competences valuable for the Board

Financial statements and audit, financial risk management and HR management

### Area of expertise

A more than 45-year track record on the financial market. Deep expertise in banking products & processes

### Professional background

Deputy Chair of VEB.RF since 2012. Since 2011 till now, he has been the Chair of the CCP NCC Supervisory Board, except for the period 2016-2020 while which he was the Deputy Chair. Since 2017, he has been on the Supervisory Board of NSD.

Since 2004 till 2016, he was on the MOEX Supervisory Board, the Supervisory Board of Belvnesheconombank (2008-2016) and boards of directors of Interregional Commercial Bank for Development of Communications and Informatics (2009-2017), State Specialized Russian Export-Import Bank (2006-2015), VEB Asia Limited (2013-2015) and VEB-Leasing (2015-2016).

### Education & training

Honoured Economist of the Russian Federation (2018)

All-Union Distance-Learning Institute of Finance and Economics, Ph.D. (Cand. of Sc.) in Economics (1988)

Moscow Financial Institute, specialized in International Economic Relations (1975)



# Oleg Vyugin

## Independent director

Chair of the Supervisory Board  
Member of the Strategic Planning and Nomination and Remuneration committees



### Key competences valuable for the Board

Financial and operational risk management, deep knowledge of depository business and financial markets, financial analysis and budgeting, financial statements and audit, GR

### Area of expertise

A more than 30-year track record in the financial industry, including banking and depository business

### Professional background

Adviser to the Director General of SAFMAR Financial Investments. Professor at the Faculty of Economic Sciences, Higher School of Economics. Independent Director of Rosneft, Chair of the boards of directors of the National Association of Securities Market Participants and SAFMAR Financial Investments. Member of the boards of directors of Unipro, SF Holdings Company Plc, the Centre for Strategic Research (fund) and AGAT (fund to support young entrepreneurs), the Executive Committee of Non-profit partnership "National Council on Corporate Governance".

In 2004-2007, Head of the Federal Financial Markets Service. In 1999-2002, Executive Vice President at Troika Dialog.

Previously, First Deputy Finance Minister, First Deputy Governor of the Bank of Russia.

### Education & training

PhD (Cand. of Sc.) in Physics and Mathematics  
Moscow State University, Faculty of Mechanics and Mathematics.

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# Bella Zlatkis

## Non-executive director

### Key competences valuable for the Board

Financial market infrastructure, financial analysis and budgeting, HR management, exchanges, financial risk management, financial statements and audit



### Area of expertise

A more than 40-year track record in finance

### Professional background

In 2000-2004, the Deputy Minister of Finance of the Russian Federation. Before that, for more than 30 years held senior positions at the Ministry of Finance of the Russian Soviet Federative Socialist Republic, Ministry of Finance and Economics and Ministry of Finance of the Russian Federation.

2004 – present, the Deputy Chair of the Executive Board at Sberbank, member of its Supervisory Board.

Since 2011, a member of the Board of Directors (Supervisory Board) of the Moscow Exchange. She is the Chair of the Supervisory Board of National Settlement Depository.

### Education & training

PhD (Cand. of Sc.) in Economics (1978)

Moscow Finance Institute, specialized in Finance and Credit (1970).

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