

MOSCOW EXCHANGE SUPERVISORY BOARD CANDIDATES' PROFILES

<i>No</i>	<i>Candidate's name</i>	<p align="center"><i>Nominated by</i></p> <p align="center"><i>Information on candidate's consent for election to the Supervisory Board</i></p> <p align="center"><i>The Supervisory Board's recommendations on the candidate</i></p>	<i>Curriculum Vitae</i>	<i>Key competence and expertise</i>
1.	Ramón ADARRAGA	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate's consent received</p> <p>Recommended to be elected as an independent director</p>	<p>Date and place of birth: 01.10.1963, A Coruña, Spain</p> <p>Citizenship: Spain</p> <p>Candidate's place of employment: independent consultant</p> <p>Candidate's position (at the place of employment):</p> <p>Education: higher</p> <p>Graduated from: Universidad Pontificia Comillas (ICADE, Madrid, Spain)</p> <p>Degree in: Economic Sciences and Business Administration</p> <p>Qualification: Finance</p> <p>Current positions:</p> <ol style="list-style-type: none"> 1. independent consultant 2. MOEX, a member of the Supervisory Board, an independent director <p>Positions held in the recent five years:</p> <ol style="list-style-type: none"> 1. BME (Bolsas y Mercados Españoles): a member of the Top Management Committee, Director of the International Affairs Division; Director of the Market Data & Value Added Services Business Unit. 2. European Capital Markets Institute: Secretary General, Board member 3. CEO of Infobolsa, S.A. 4. Spanish Institute of Financial Analysts (IEAF), a member of the Board 5. Madrid Stock Exchange, Head of International Affairs 	<p>International exchanges, financial market infrastructure, financial regulation, market data, value added services, strategic consulting, international cooperation projects, budgeting, human resources management</p>
2.	Paul Anne F. BODART	<p>Supervisory Board of the Moscow Exchange</p>	<p>Date and place of birth: 22 January 1953, Rotterdam</p> <p>Citizenship: Belgium</p> <p>Education: Higher</p> <p>Graduated from:</p> <ol style="list-style-type: none"> 1. Universite Catholique de Louvain, Belgium 	<p>Depository business, banking business, financial analysis, accounting and audit</p>

		<p>Candidate's consent received</p> <p>Recommended to be elected as an independent director</p>	<p>Graduation: 1976</p> <p>Qualification: MS, Applied Engineering Mathematics</p> <p>2. INSEAD Business School, France</p> <p>Qualification: MBA</p> <p>Current positions:</p> <ol style="list-style-type: none"> 1. Moscow Exchange, a member of the Supervisory Board, independent director. 2. NSD, a member of the Supervisory Board. 3. Belfius Bank S.A., an independent member of the Board of Directors. 4. Hellenic Financial Stability Fund (HFSF), Member of the Steering Committee <p>Positions held in the recent five years:</p> <ol style="list-style-type: none"> 1. European Central Bank, a member of T2S project Board of Directors 2. Dexia SA, an independent member of the Board of Directors 3. Solvay Business School of the Brussels University, Professor, post-graduate program on financial market 	
3.	Dmitriy EREMEEV	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate's consent received</p> <p>Recommended to be elected as an independent director</p>	<p>Date and place of birth: 26 May 1983, Kazan</p> <p>Citizenship: Russian Federation</p> <p>Candidate's place of employment: LLC Bank 131</p> <p>Candidate's position (at the place of employment): sole participant, Chair of the Board of Directors</p> <p>Education: Higher</p> <p>Graduated from: Kazan State University</p> <p>Year of graduation: 2005</p> <p>Qualification: Mathematics, System Programming</p> <p>Degree in: Applied mathematics and informatics</p> <p>Current positions:</p> <p>Public Joint-Stock Company Moscow Exchange MICEX-RTS, a member of the Supervisory Board, an independent director.</p> <p>Positions held in the recent five years:</p> <ol style="list-style-type: none"> 1. FIX, LLC, President 2. Kazan State Duma Administration, Chief Expert-Advisor 	<p>International fintech projects leading in b2c sector and attracting internet traffic. Projects in the areas of fintech, blockchain, advertising platforms and technologies for attracting internet traffic and high-load systems development.</p>
4.	Maria GORDON	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate's consent received</p>	<p>Date and place of birth: 13 February 1974, Vladikavkaz, Republic of North Ossetia.</p> <p>Citizenship: Russian Federation</p> <p>Education: higher</p> <p>Graduated from:</p> <ol style="list-style-type: none"> 1. University of Wisconsin (USA) 	<p>Financial market infrastructure, financial risk management, financial analysis and budgeting, global exchange industry, financial reporting and audit, HR management</p>

		Recommended to be elected as an independent director	<p>Year of graduation: 1995 Qualification: Bachelor of Political Science Degree in: Political Science 2. Fletcher School of Law and Diplomacy at the TUFTS University (USA) Year of graduation: 1998 Qualification: Master of Arts Degree in: International law and finance 3. CFA Institute, Chartered Financial Analyst Graduation: 2001 4. Harvard Business School Graduation: 2014 Program: Making Corporate Boards More Effective Current positions: 1. Public Joint-Stock Company Moscow Exchange MICEX-RTS, a member of the Supervisory Board, an independent director. 2. ALROSA, a member of the Supervisory Board, an independent director. 3. Polus, member of the Supervisory Board 4. Detskiy Mir, a member of the BoD</p>	
5.	Valery GOREGLYAD	<p>Supervisory Board of the Moscow Exchange, Central Bank of the Russian Federation</p> <p>Candidate's consent received</p> <p>Recommended to be elected as a non-executive candidate</p>	<p>Date and place of birth: 18 June 1958, Glusck urban settlement, Glusck District, Mogilev Oblast Citizenship: Russian Federation Candidate's place of employment: Central Bank of the Russian Federation (the Bank of Russia) Candidate's position (at the place of employment): Chief Auditor at the Central Bank of the Russian Federation Education: Higher Graduated from: 1. Moscow Aviation Institute named after S. Ordzhonikidze Year of graduation: 1981 Qualification: Mechanical Engineer Degree in: Aircraft Production PhD in Economics 2. Russian Academy of National Economy and Public Administration under the President of the Russian Federation Year of graduation: 2017 Qualification: Master of Arts Degree in: Law Academic degree: Doctor of Economic Sciences Current positions:</p>	Financial reporting and audit, HR management

			<ol style="list-style-type: none"> 1. Public Joint-Stock Company Moscow Exchange MICEX-RTS, a member of the Supervisory Board 2. Moscow State University, Professor, Higher School of State Audit 3. Russian National Reinsurance Company, a Supervisory Board member 4. Russian Encashment Association, a Supervisory Board member 5. Rosgosstrakh, member of the BoD 6. Association “Institute of Internal Auditors”, a Board member. <p>Positions held in the recent five years:</p> <ol style="list-style-type: none"> 1. Banking Sector Consolidation Fund Management Company, a member of the Supervisory Board 2. Sberbank, a member of the Supervisory Board 	
6.	Oskar HARTMANN	<p>A number of companies of Groups Otkritie and UCP</p> <p>Candidate’s consent received</p> <p>Recommended to be elected as an independent director</p>	<p>Date and place of birth: 14.05.1982, Jambyl, Kazakh SSR</p> <p>Citizenship: Federal Republic of Germany</p> <p>Candidate’s place of employment: Hartmann Holdings</p> <p>Candidate’s position (at the place of employment): President</p> <p>Education: higher</p> <p>Graduated from: WHU – Otto Beisheim School of Management (Germany)</p> <p>Year of graduation: 2007</p> <p>Qualification: International management</p> <p>Degree in: International economics</p> <p>Current positions:</p> <ol style="list-style-type: none"> 1. ALFA-BANK, a member of the Board of Directors. 2. Hartmann Holdings 3. LLC Polyanka, Director General. 4. Car Price – a member of the BoD 5. Moscow Exchange, a member of the Supervisory Board, independent director 6. Russian Economy Foundation, President <p>Positions held in the recent five years:</p> <ol style="list-style-type: none"> 1. LLC Private Trade, President. 2. Factory Market, Director of Commerce Department 	<p>Digital products, marketplaces, technologies, strategy, HR management, investments, marketing and digital promotion.</p> <p>Experience in creation and scaling of and investment in internet companies and marketplaces in various industries (real estate, financial services etc.). A founder of more than 20 successful companies, including KupiVIP, Aktivno, CarPrice etc.</p>
7.	Alexander IZOSIMOV	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate’s consent received</p>	<p>Date and place of birth: 10 January 1964, Yakutsk</p> <p>Citizenship: Russian Federation</p> <p>Candidate’s place of employment: M.Video</p> <p>Candidate’s position (at the place of employment): CEO, a member of the Board</p> <p>Candidate’s place of employment: MVM</p>	<p>Operation risks, IT, HR management</p>

		Recommended to be elected as an independent director	<p>Candidate's position (at the place of employment): Director General (part-time)</p> <p>Education: Higher</p> <p>Graduated from:</p> <ol style="list-style-type: none"> 1. Moscow Aviation Institute <p>Year of graduation: 1987</p> <p>Qualification: Systems Engineer</p> <p>Degree in: Automatic production management systems</p> <ol style="list-style-type: none"> 2. INSEAD Business school (France) <p>Year of graduation: 1995</p> <p>Qualification: MBA</p> <p>Current positions:</p> <ol style="list-style-type: none"> 1. Public Joint-Stock Company Moscow Exchange MICEX-RTS, a member of the Supervisory Board 2. EVRAZ Plc, a member of the BoD 3. Nilar AB, a member of the BoD 4. DRCAdvisors AB, Director General 5. Hövding Sverige AB, a member of the BoD 	
8.	Maxim KRASNYKH	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate's consent received</p> <p>Recommended to be elected as an independent director</p>	<p>Date and place of birth: 09.09.1982, Yoshkar-Ola, Mari ASSR</p> <p>Citizenship: Russian Federation</p> <p>Candidate's place of employment: Gettaxi</p> <p>Candidate's position (at the place of employment): Global COO</p> <p>Education: higher</p> <p>Graduated from:</p> <ol style="list-style-type: none"> 1. Financial University under the Government of the Russian Federation <p>Year of graduation: 2004</p> <p>Qualification: Economist</p> <p>Degree in: Finance and Credit</p> <ol style="list-style-type: none"> 2. Columbia University <p>Year of graduation: 2011</p> <p>Qualification: Master of Business Administration</p> <p>Current positions:</p> <ol style="list-style-type: none"> 1. Moscow Exchange, a member of the Supervisory Board 1. GT Gettaxi Systems IL, a member of the Board of Directors 	Digital products, marketplaces, technologies, strategy, HR management, investments. Experience in creation and scaling of and investment in technological companies and marketplaces. Experience of development of international business in Russia, Israel, Great Britain and the USA. Venture and direct investments, corporate culture building, top managers' selection and development.
9.	Vadim KULIK	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate's consent received</p>	<p>Date and place of birth: 14.08.1972, Nalchik, Kabardino-Balkarian Republic, USSR.</p> <p>Citizenship: Russian Federation</p> <p>Candidate's place of employment: VTB Bank</p> <p>Candidate's position (at the place of employment):</p> <ol style="list-style-type: none"> 1. Deputy President – Chair of the Executive Board 	<p>Financial and operational risk management, IT development, HR management.</p> <p>A more than 20-year track record in the financial market, qualified expert in the banking products and processes having</p>

		Recommended to be elected as a non-executive director	<p>2. Director of the Centre of Digital Competence, the Russian Presidential Academy of National Economy and Public Administration (part-time).</p> <p>Education: higher</p> <p>Graduated from: D. Mendeleev University of Chemical Technology of Russia</p> <p>Year of graduation: 1995</p> <p>Qualification: Engineer</p> <p>Degree in: Chemical Technology of Modern Energetics Materials</p> <p>Current positions:</p> <ol style="list-style-type: none"> 1. Russian National Reinsurance Company, a member of the Board of Directors 2. VTB Bank, a member of the Executive Board 3. JSC VTB Capital Holding, member of the BoD 4. Moscow Exchange, a member of the Supervisory Board <p>Positions held in the recent five years:</p> <ol style="list-style-type: none"> 1. Sberbank, Deputy Chair of the Executive Board, a member of the Executive Board 2. Otkritie Holding, First Deputy Chair of the Executive Board, a member of the Executive Board 3. Gazprombank, Adviser to the Chair of the Executive Board, Deputy Chair of the Executive Board, member of the Executive Board 4. VTB Bank, Adviser to the President – Chair of the Executive Board 5. DenizBank A.S., a member of the Board of Directors 6. Sberbank-Technology, a member of the Board of Directors 7. Sberbank Leasing, a member of the Board of Directors 8. LLC Speech Technology Center, a member of the Board of Directors 9. NCC, a member of the Supervisory Board 	practical experience in their digital transformation.
10.	Sergey LYKOV	<p>Supervisory Board of the Moscow Exchange, VEB.RF</p> <p>Candidate's consent received</p> <p>Recommended to be</p>	<p>Date and place of birth: 12 December 1952, Mytishi, Moscow Oblast</p> <p>Citizenship: Russian Federation</p> <p>Candidate's place of employment: VEB.RF</p> <p>Candidate's position (at the place of employment): Deputy Chairman, a member of the Board</p> <p>Education: higher</p> <p>Graduated from:</p> <ol style="list-style-type: none"> 1. Moscow Finance Institute <p>Graduation: 1975</p>	Financial reporting and audit, financial risk management, HR management, more than 45 years in financial market, in-depth knowledge of banking products and processes.

		elected as a non-executive director	<p>Qualifications: economist Specialized in International Economic Relations</p> <p>2. All-Union Distance-Learning Institute of Finance and Economics, Ph.D. Graduation: 1988 Cand. of Sc. in Economics</p> <p>Current positions:</p> <p>1. NSD, a member of the Supervisory Board 2. NCC, Chairman of the Supervisory Board</p> <p>Positions held in the recent five years:</p> <p>1. Moscow Exchange, a member of the Supervisory Board 2. Eximbank of Russia, a member of the BoD 3. Bank BELVEB. a member of the Supervisory Board 4. Sviaz-Bank, a member of the BoD 5. VEB Asia Limited, a member of the BoD 6. VEB Leasing, a member of the BoD</p>	
11.	Oleg VIYUGIN	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate's consent received</p> <p>Recommended to be elected as an independent director</p>	<p>Date and place of birth: 29 July 1952, Ufa Citizenship: Russian Federation Candidate's place of employment: SAFMAR Financial Investments</p> <p>Candidate's position (at the place of employment): Adviser to Director General</p> <p>Education: higher Graduated from:</p> <p>1. Lomonosov Moscow State University Graduation: 1974 Qualification in mathematics</p> <p>2. Moscow State University Graduation: 1978 Candidate of Sciences (PhD) in Physics and Mathematics</p> <p>Current positions:</p> <p>1. Higher School of Economics, Professor of the Faculty of Economics 2. Public Joint-Stock Company Moscow Exchange MICEX-RTS, Chairman of the Supervisory Board, an independent director 3. Rosneft, member of the BoD, an independent director 4. NAUFOR, Chairman of the Board of Directors 5. AGATE Foundation for Youth Entrepreneurial Initiatives, member of the Council 6. Centre for Strategic Research, a member of the Board 7. Non-commercial partnership National Council on Corporate</p>	<p>Financial and operational risk management, depository operations and financial markets knowledge, financial analysis and budgeting, financial reporting and audit, GR.</p>

			<p>Governance, a member of Presidium</p> <p>8. SAFMAR Financial Investments, Chairman of the BoD</p> <p>9. Unipro PJSC, member of the BoD, an independent director</p> <p>10. Holdings Company PLC, a member of the Board of Directors, an independent director</p> <p>Positions held in the recent five years:</p> <p>1. Binbank, a member of the BoD</p> <p>2. Skolkovo Venture Investments, a member of the Board of Directors</p> <p>3. NSD, a member of the Supervisory Board</p>	
12.	Bella ZLATAKIS	<p>Supervisory Board of the Moscow Exchange</p> <p>Candidate's consent received</p> <p>Recommended to be elected as a non-executive director</p>	<p>Date and place of birth: 5 July 1948, Moscow</p> <p>Citizenship: Russian Federation</p> <p>Candidate's place of employment: Sberbank of Russia Public Joint-Stock Company</p> <p>Candidate's position (at the place of employment): Deputy Chair of the Management Board</p> <p>Education: Higher</p> <p>Graduated from:</p> <p>1. Moscow Finance Institute</p> <p>Year of graduation: 1970</p> <p>Qualification: Economist</p> <p>Degree in: Finance and Credit</p> <p>2. Distance Postgraduate Studies in the All-Union Distance Institute of Finance</p> <p>Year of graduation: 1978</p> <p>PhD in Economics</p> <p>Current positions:</p> <p>1. Public Joint-Stock Company Moscow Exchange MICEX-RTS, a member of the Supervisory Board</p> <p>2. Sberbank, a member of the Executive Board</p> <p>3. National Settlement Depository (NSD), Supervisory Board Chairman</p>	<p>Financial market infrastructure, financial analysis and budgeting, HR management, global exchange industry, financial risk management, financial reporting and audit.</p> <p>More than 40 years of experience in finance</p>

Results of assessment of candidates to the Moscow Exchange Supervisory Board by the Nomination and Remuneration Committee of the Moscow Exchange Supervisory Board

Based on the analysis, the Nomination and Remuneration Committee of the Supervisory Board has drawn the conclusions:

1. The proposed candidates' track record and education as well as knowledge and qualification in various spheres will let them successfully fulfil a Supervisory Board member's duties and contribute to the effective performance of the Supervisory Board in the interests of the Moscow Exchange and its shareholders.
2. At the moment of nomination, the candidates do not have any conflict of interest meaning the conflict between the Exchange's interests and the candidate's personal interests, including any direct or indirect personal interests and third-party interests, also due to the candidate's business, friendly, family or any other relationships, holding positions in another legal entity (by himself/herself or by related persons), holding shares in another legal entity (by himself/herself or by related persons), and contradictions between his/her obligations to the Exchange and to another entity.
3. The proposed candidates have higher education and comply with other Russian law and Bank of Russia's requirements, in particular:
 - the candidates have no records of holding positions of a sole executive body, a member of collegial executive body, or performing functions of a chief of internal control in financial companies at the time of their infringements resulted in professional license, or infringements resulted in suspension of professional licenses and further revocation of the respective licenses for the reason of failure to remedy the infringements, provided that it has been less than three years from the date of license revocation;
 - the candidates have no records of any judicial awards in effect towards such candidates ascertaining their malfeasance in bankruptcy, intentional and (or) fictitious bankruptcy;
 - the candidates have no records of being convicted for economic crimes and/or crimes against the state, also pursuant to the law of a foreign state;
 - the candidates have no records of administrative punishment in the form of disqualification;
 - the candidates have no records of qualification certificate being revoked, provided that it has been less than three years since the revocation.