Agenda item 5 of the reconvened Annual General Meeting of Shareholders of Moscow Exchange June 02, 2023

## Approval of the amended Provisions on Remuneration and Reimbursement Payable to the Members of the Supervisory Board of

The Nomination and Remuneration Committee of Public Joint-Stock Company Moscow Exchange MICEX-RTS Moscow Exchange (hereinafter, the Exchange) prepared recommendations on a new version of the Provisions on Remuneration and Reimbursement Payable to the Members of the Supervisory Board of Moscow Exchange (hereinafter, the Provisions) in the context of assessment of implementation of the Policy on Remuneration and Reimbursement Payable to the members of the Supervisory Board of Moscow Exchange approved by the Supervisory Board of Moscow Exchange on June 08, 2022 (Minutes No.1). The aim of the new document is to further develop and document the best corporate governance practices, and to formalise the developed financial protection approaches for the members of the Moscow Exchange Supervisory Board should other states impose restrictive measures towards them.

The new version is proposed to be supplemented by a section on additional payments to the members of the Supervisory Board who exited the Supervisory Board pursuant to their application following their appearance on the sanctions lists of unfriendly states (hereinafter, the Sanctions Lists) for the reasons other than their holding an office as a member of the Supervisory Board of the Company, and to the members of the Supervisory Board designated due to their role as a member of the Supervisory Board of the Company, if not included on the list of candidates<sup>1</sup> for the election to the next Supervisory Board.

## **Draft resolution:**

To approve the amended Provisions on Remuneration and Reimbursement Payable to the Supervisory Board of Public Joint-Stock Company Moscow Exchange MICEX-RTS as proposed by the resolution of the Supervisory Board of Moscow Exchange dated March 07, 2023 (Annex to pre-reads for the agenda item).

<sup>&</sup>lt;sup>1</sup> Except if not on the list because of refusal to be nominated.