

**Remuneration payable to the members of the Supervisory Board of
Moscow Exchange**

The size of remuneration is determined, and remuneration is paid to the members of the Supervisory Board of Moscow Exchange in accordance with procedures set forth in the Provisions on Remuneration and Reimbursement Payable to the Members of the Supervisory Board of Public Joint-Stock Company Moscow Exchange MICEX-RTS (hereinafter, the Provisions), whereby the fixed remuneration payable to the directors is set as follows:

The basic component of remuneration payable to a director, who is not an independent director, is set at RUB 6,500,000.

The basic component of remuneration payable to an independent director is set at RUB 9,000,000.

The size of additional component is set at:

- RUB 11,000,000 for the Chairman of the Supervisory Board;
- RUB 4,000 000 for the Deputy Chairman of the Supervisory Board;
- RUB 3,750,000 for the Chairman of the Committee of the Supervisory Board;
- RUB 1,500 000 for a member of the Committee of the Supervisory Board.

The Provisions in effect state that the size of remuneration, both basic and additional components, shall be annually adjusted for the Russian accumulated consumer price index starting from 2022. Inflation rate in Y2022 was 11.94%.

Employees and executives of Moscow Exchange or Moscow Exchange's subsidiaries are not entitled to remuneration for performing the duties of a member of the Supervisory Board, neither are the government officials and employees of the Bank of Russia.

In 2022, the repeat Annual General Meeting of Shareholders of Moscow Exchange elected five independent directors to the Supervisory Board of Moscow Exchange, among them two directors withdrew from the office during 2022.

With the withdrawal of two members of the Supervisory Board and the consequent change in the membership of the Committees of the Supervisory Board, the Nomination and Remuneration Committee and the Supervisory Board recommend that the Annual General Meeting of Shareholders resolve on the size of remuneration payable to the members of the Supervisory Board of Moscow Exchange.

The General Meeting is invited to determine the amount of remuneration payable to the Supervisory Board members and to approve its payment.

Draft resolution:

1. To set the total amount of remuneration payable to the members of the Supervisory Board elected by the Annual General Meeting of Shareholders of Moscow Exchange on June 06, 2022 (Minutes No. 64), remuneration for the performance of their duties at RUB 131,334,550.
2. Subject to the procedure prescribed by the Provisions on Remuneration and Reimbursement Payable to the Members of the Supervisory Board of Moscow

Exchange approved by the Annual General Meeting of Shareholders of Moscow Exchange on June 06, 2020 (Minutes No. 64), to determine the individual remuneration for certain members of the Supervisory Board within the limits set out in paragraph 1 above in accordance with the Annex to pre-reads for the agenda item.

Individual remuneration to the members of the Supervisory Board who changed their status
during 2022-2023 corporate year

Director 1 is elected to the Nomination and Remuneration Committee and the Audit Committee of Moscow Exchange, exited on July 21, 2022. The total size of remuneration payable is RUB 1,625,000.

Director 2 is elected to the Strategy Planning Committee of the Supervisory Board of Moscow Exchange, exited on November 1, 2022. The total size of remuneration payable is RUB 2,937,500.

Director 3 is elected to the Nomination and Remuneration Committee of the Supervisory Board of Moscow Exchange to replace the director exited on November 18, 2022. The size of additional remuneration for the duties of a member of the Nomination and Remuneration Committee is RUB 750,000.

Director 4 is elected to the Technical Policy Committee of the Supervisory Board of Moscow Exchange to replace the director who exited on November 18, 2022. The size of additional remuneration for the duties of a member of the Technical Policy Committee is RUB 750,000.